Book

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
JANUARY 7, 1972

Present: President Camelio; Sec.-Treas. Loughlin; Exec. V. P. Murray; Vice Presidents Binnall; Brunelle; Buffum; Cardinal; Claffey; DeRosa; DiNunno; Dyson; Ferreira; Grieco; Lavin; McSweeney; Mulloney; O'Donnell; Farnham; Fernandes; Ramsey; Rush; Sonsini; Stefani; Wall; Weng.

Absent: Exec. V. P. Sullivan (illness); Vice Presidents Anctil (union bus.); Barron; Campobasso; Khoury; Litano (union bus.); McCarthy union bus.); McLaughlin; O'Neil; Valentino.

The Meeting was called to order at 11:35 A.M. with President Camelio presiding as Chairman.

The Council prayer was read by Vice President Cardinal.

President Camelio requested suspension of regular order of business in order for ward V. Doyle, Pres., Mass. State Council, AFSC & ME, AFL-CIO, to deliver an portant message.

. Doyle thanked Council for opportunity to inform them of events taking place in the Commonwealth of Massachusetts as they relate to various agencies of the Commonwealth which affect public service employees. Mr. Doyle said the collective bargaining law has been in effect since 1964 but, despite this, State Colleges in Massachusetts six months ago informed their union they could no longer negotiate contract that contained final and binding arbitration. He also reported that since the reorganization of State Government problems have arisen in many areas. Cafeterias have been shut down and let out to catering outfits, who pay less money for the same jobs. Percentage of students have been hired to replace custodians with loss of jobs to membership, which is against contract that is final and binding. He said in the area of Youth Services and Mental Health, halfway houses are being funded by the Federal Government with aim to close down large institutions. He remarked that money is available to any citizen who wishes to enter program but that feature is not publicized. He said the end to any such program by the Federal Government would, of course, have to be taken over by the State at great expense to the taxpayer. In view of these procedures Mr. Doyle said the forces of labor have a stake in them insofar as cutbacks are concerned and felt a talk to the Governor on these issues is indicated and information should be forthcoming as to where things are going.

At this point Mr. Gus Camelio, attorney who attended Meeting with Mr. Doyle, brought out that we have a limited area to negotiate State contracts. He said abor's strength is in grievance and arbitration procedures and if collective bargaining with the State Government (State Colleges in particular) is taken away, the same areas in private sectors could also be affected. Vice President Claffey concurred. She said she would be happy to have the Council get the situation resolved.

President Camelio then stated no Council member was ever invited to be a member of the Board of Trustees of the College with whom the negotiations were involved.

Also, despite our support given, no member was ever asked to participate in programs formulated. He said the Secretary of Manpower has never contacted us as to these matters. He also thought we should invite the Asst. Sec. of Transportation to a meeting to find out their plans, as so many of our people in the building trades are being laid off. He said he feels also that our people ought to have opportunity to participate in the various programs being funded by the Federal Government, as mentioned previously. He reported that once an appointment has been made through efforts of the Council, no further contact is made with us.

Motion was made by Vice President Rush to request representatives of labor on Board of Trustees of college involved to make a report to the Council. It was seconded and voice voted.

Vice President McSweeney stated he felt pressure should be put on the State House and first move should be to go to the Governor and discuss these matters with him.

Mr. Doyle said the Council should have a two-fold purpose - first, to put pressure on Board of Trustees and stress that labor is not going to tolerate this kind of action when request is made for our cooperation in endeavors which they feel are worthy. He said labor should not support their programs and should investigate how Federal funds are being expended....second, contact should be made with the Governor and examination of all programs made.

A second motion was made that Trustees should be contacted with view of a meeting being held with them and the officers of the Council with the Governor, so that our opinions could be presented to both. It was seconded and so voted.

President Camelio said we should take a long look at the whole educational process. Reported our contact with educational powers is nil from top to bottom. He said our legislative director should take these conditions into consideration when matters pertaining to education are planned.

Meeting adjourned at 12:40 P.M. for luncheon.

Reconvened at 1:35 P.M.

NEW AFFILIATIONS

I.B.E.W. Local 104, Boston 300 Members. Accepted by voice vote.

WITHDRAWALS

I.B.E.W. Local 410, New Bedford, 501 Members. Tabled.
AFSC&ME Local 1009, Northboro, 201 Members. Tabled.
P. O. Box & Post Trans., Local 36, Springfield, 484 Members. Tabled.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin read financial report for both General and Cope Funds. Motion duly made and seconded to accept report. It was so voted.

ECRETARY TREASURER'S REPORT (continued)

Secretary-Treasurer Loughlin then read statistics pertaining to new five-year lease for Council headquarters at 6 Beacon Street - Suite 720 and two additional rooms. He said he had attempted to have landlord settle for a ten-year lease, due to expected increases in cost of rental properties, but was not successful. Rental now for the next five years will be approximately $2,000 a month. Motion duly made and seconded to sign lease. It was so voted.

President Camelio at this point made comment that the Council could have "built a temple to labor" for the rental fees paid over the years and hoped someone someday would make it a reality.

LEGISLATIVE DIRECTOR'S REPORT

Director Broyer reported when our bills are set up and dates for hearings designated, he would send that information to all affiliated unions. Director Broyer said there were some Workmen's Compensation bills we would have to oppose as they are doing away with some of our bills. Numerous other bills are going to take quite a bit of research, such as the anti-injunction bills - Sunday Law and Holiday Bills - bill affecting women (protective State Law having been suspended by Federal Law superseding the State Law). Director Broyer reported the Compensation Bills would take two or three days of hearings. Motion duly made and seconded to accept report. It was so voted.

Legislative Director Broyer reported that National COPE Conference usually held in Washington will be held in Miami and dates have been changed from Feb. 1, 22, and 23, to Feb. 14, 15, and 16.

Director Broyer said he would try to set up meeting with Mr. Altshuler, Secretary of Transportation.

President Camelio requested list of all bills affecting workers so they could be reviewed.

Vice President O'Donnell requested list of bills filed by Consumer Council.

COMMUNICATIONS

From Stanton E. Smith, Coordinator, State & Local Central Bodies, AFL-CIO, Washington, re acknowledgment of amendments to the Constitution adopted at Convention in October. Accepted and filed.

From Michael B. Smith, Staff Assistant to the President of the U. S. re Resolution No. 11 (Human Rights Treaties) adopted at Convention in October. Accepted and filed.

From John Volpe, Sec. of Transportation, Washington, re Resolution No. 52 (Rescission on Moratorium of Road Building) adopted at Convention in October. Accepted and filed.

From Representatives Burke, Conte, O'Neil, Morse, and Harrington, re Resolutions Nos. 1, 2, 7, 10, 12, 13, and 19 received which were adopted at the Convention in October. Accepted and filed.

From Leo Perlis, Dir., Dept. of Community Services, AFL-CIO, Washington, re regulation of charges of Health Care Program during Phase II. Executive officers recommended this be referred to Vice Pres. Helen O'Donnell who is in charge of the Watch Dog Program. It was so voted.

From Valentine P. Murphy, Pres., U.W.U.A., Local 387, thanking Council for help given recent campaign in the Boston Gas Company. Accepted and filed.

From C. J. Luciano, V.P.-Reg. Dir., Reg. 1, Util. Workers Union, thanking Council for cooperation given during recent organizing drive in the Boston Gas Co. Accepted and filed.

COMMUNICATIONS (continued)

From Bert Seidman, Dir., Dept. of Social Sec., AFL-CIO, Washington, re additional Federal unemployment compensation benefits information no given out by State Administrators through news media. Accepted and filed.

From former Speaker John W. McCormack thanking Council for expression of sympathy on death of his wife. Accepted and filed.

From A. E. Barkan, Nat. Dir., COPE, re COPE Area Conference to be held at the Statler Hilton Hotel on March 6th. Accepted and filed.

Secretary-Treasurer Loughlin reported he planned to discuss with Father Gavin of the Labor Guild the possibility of his holding their banquet every two years with the Council holding the Gompers - Murray Dinner in the intervening year so both would not conflict with each other every year as they now do. Secretary-Treasurer Loughlin said he felt under these conditions both dinners would be more profitable.

President Camelio reported he felt the Council should increase the COPE and General Funds by an increase in the per capita tax of 1¢ (½¢ to General Fund - ½¢ to COPE Fund). He stated there are many requests for money being made, especially in election year the need is greater for more funds.

Vice President O'Donnell spoke on the price situation in connection with crude oil where it was claimed by large utilities that jump in price was due to cost of reducing sulphur content. Vice President O'Donnell said that at a meeting of the Consumer Council decision was made that the matter should be turned over to the Attorney General for investigation as the cost of oil affects the public in general. Reported there may be a public hearing on this.

President Camelio stated cost of crude oil in the Commonwealth was the highest in the country.

Motion made that action on this be tabled. It was seconded and so voted.

Meeting adjourned at 2:30 P.M.

Respectfully submitted

James P. Loughlin
Secretary-Treasurer

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Mr. Copy

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
FEBRUARY 17, 1972

Present: Pres. Salvatore Camelio; Sec.-Treas. Loughlin; Exec. Vice Presidents Murray and Sullivan; Vice Presidents Anctil; Barron; Brunelle; Buffum; Campobasso; Cardinal; DeRosa; Dyson; Farnham; Fernandes; Ferreira; Lavin; McCarthy; McSweeney; O'Neil; Rush; Stefani; Valentino; Wall.

Absent: Vice Presidents Binnall (tel.); Claffey; DiNunno; Grieco; Khoury (union bus.); Litano; McLaughlin; Mulloney; O'Donnell; Ramsey (union bus.); Sonsini (union bus.); Weng.

Meeting called to order at 10:05 A.M. with President Camelio presiding as Chairman.

The Council prayer was read by Vice President Fernandes.

Minutes of January 7th, 1972 Meeting accepted as reported.

NEW AFFILIATION

I.B.E.W. Local 2312, Boston, - 2,000 members. Accepted by voice and vote.

WITHDRAWALS

U.S.A. Local 2521, Worcester - 57 members. Disbanded. Exec. V. P. Murray said this condition was due to conglomeration. Accepted by voice vote.
U.R.C.L.&P. Local 261, Fall River, 25 members. Disbanded. "
A.F.S.C.&M.E. Local 1009, Northboro, 201 members. Tabled.
I.B.E.W. Local 410, New Bedford - 501 members. Concurred by voice vote with their decision to withdraw and reaffiliate when conditions improve.
P.O. Box & Post Trans., Local 36, Springfield, 484 members. Accepted by voice vote.

EXONERATION

I.U.E. Local 232, Boston (lockout from 8/1 to 10/31/71). Granted.

SEC.-TREAS. REPORT

Sec.-Treas. Loughlin read the financial reports of both the General and Cope Funds. It was voted to accept the reports.

Sec.-Treas. Loughlin then reported on proposed pension plan for employees of the office to be substituted for plan now in effect, approval of which had been voted in November Meeting. Sec.-Treas. Loughlin read figures and other details from brochure received from Spaulding Associates, a professional firm dealing in pensions. This led to a long discussion by members of the Council as to money to be used for such a replacing program. Many aspects of the finances of the Council were covered in the discussion. A motion was made by Vice President Campobasso that the four executive officers meet for further study of this proposed plan with a committee of five enlisted members of the Board, who are as follows: Vice Presidents Barron; Cardinal; Farnham; Ferreira and McSweeney, and make recommendations to full Board. Exec. Vice Pres. Murray seconded the motion. Exec. Vice Pres. Sullivan offered amendment to the motion that the report of Pension Committee be in writing. Both motion and amendment were voice voted.

Sec.-Treas. Loughlin gave a brief resume of the Boston Citizen Seminar he attended at the State Street Bank.

SECRETARY-TREASURER'S REPORT (continued)

Sec.-Treas. Loughlin spoke on the unemployment situation and importation of foreign made goods made by cheap labor. He said many concerns have moved to areas in this country and overseas where cheap labor is available and American business men can be blamed to a great extent for the "new economy."

Sec.-Treas. Loughlin reported Massachusetts has been accused of paying high wages. In brochure received from the Bureau of Statistics of the U. S. Department of Labor it proves otherwise, as the average production worker in manufacturing, according to 1971 figures, receives only $3.23 an hour, and Mass. ranked 31st out of the 50 states. The 1970 per capita personal income for the Mass. worker was $4,360, and Mass. was rated 10th on national level. He also reported that in a book received from the Mass. Dept. of Commerce entitled "An analysis of the Mass. Economic Environment" - statement was made that "organized labor is now considered a liability" apparently because of the demands it is making for the working people and the unemployed. The book is at the office if anyone wants to look at it.

Vice President DeRosa spoke on the problems of the shoe industry. He reported when contracts were signed last year for two-year peiod, in an attempt to forestall closeing of plants, it was agreed to put moratorium on wages for the first year, but despite this concession large companies in the Lynn, Haverhill and Brockton areas were shut down. The concerns moved to foreign countries and import of shoes went up 268%.

Exec. Vice Pres. Murray reported the shoe industry was going through the same troublesome time which the textile industry had previously. He also reported the steel industry had made many concessions in their attempts to hold jobs. Spoke on the merits of the Burke - Hartke bill, an import control bill, and said it represents a very desirable piece of legislation.

Vice President Farnham reported his group of workers were having their problems. He said General Electric has received a $390 million dollar contract and asked that the Council do something to prevent General Electric from going overseas.

President Camelio said a letter would be written in support of the Burke - Hartke bill.

President Camelio spoke briefly on hearing he attended on Environmental Control bill for cleaner air at which he testified for industry. Pres. Camelio said standard set by Washington is 3% sulphur content as safe but Massachusetts set the standard as one-half of 1%, which would cost $150 million more than the State of Rhode Island would pay. President Camelio reported with our help the cost was reduced with no reduction in standards.

Vice Pres. Cardinal spoke on the shipbuilding industry losing jobs to foreign yards who have an anticipated workload of up to 15 years. However, he reported the Japanese workers are now looking for wage increase to equal ours, which he believed would make his yard as competitive as any other yard.

Motion duly made and seconded that a letter be sent to the Massachusetts Congressmen telling them to support the Burke-Hartke bill as a labor bill. Voice voted.

Motion duly made and seconded to accept Sec.-Treas. Loughlin's report including remarks made on pension. Voice voted.

COPE DIRECTOR'S REPORT

Director Callahan reported Scholarship Kits were sent to all High Schools for the examination April 5th.

Director Callahan reported information on Harvard Trade Union Program has been forwarded to all affiliates. Interviews will be held on April 3rd.

Director Callahan reported plans are being formulated and finalized for the Labor Institute to be held at the Highpoint Motor Inn, Chicopee, Mass., on May 11th and 12th, 1972. Registration will be held on Thursday afternoon followed by remarks by President Camelio and movie, after which a social hour will be held at poolside followed by dinner. Friday's schedule will include breakfast, morning speaking program to 12:00 Noon - recess for luncheon - then afternoon speaking program followed by dinner at 6:00 P.M., then adjournment. Registration fee is $30 per person, which includes lodging Thursday night, two dinners, one breakfast, one luncheon and a social hour.

Director Callahan reported he has received $500 from American Income Life for a scholarship.

Director Callahan reported that the commitments made by the Muskie Campaign Committee in discussion with them were not kept.

The delegates affiliated with the labor movement are as follows:

AT LARGE AND CONGRESSIONAL DISTRICT DELEGATES AND ALTERNATES

Salvatore Camelio	(At-Large Delegate)
James Mulloney	(At-Large Alternate)
Alfred Olerio	(At-Large Alternate)
John F. Albano	(Cong. Dist. #2 Delegate)
Joseph F. Sweeney	(Cong. Dist. #5 Delegate)
John A. Callahan	(Cong. Dist. #5 Delegate)
Peter S. DiCicco	(Cong. Dist. #6 Delegate)
Howard V. Doyle	(Cong. Dist. #9 Delegate)
Alice B. Connolly	(Cong. Dist. #9 Delegate)
Eduvine M. Ferreira	(Cong. Dist. #12 Delegate)

Director Callahan reported 10,000 additional copies of Voter Registration Pamphlets have been forwarded to the League of Women Voters. All Central Labor Councils have also been supplied with same. A letter on these was also sent to all cities and towns by Secretary Davoren.

Director Callahan reported a conference with the legislators is to be held in Lawrence on April 29th.

A motion was duly made and seconded to accept report. It was so voted.

President Camelio suggested that the May Board Meeting be held Thursday A.M. on May 11th as members of the Council would be attending the Labor Institute that afternoon. As reported above, Cope Director Callahan is formulating and finalizing plans for this event and invitations have been sent to the Central Labor Councils, which President Camelio also suggested doing.

A brief discussion was held by various members as to the delegates appointed both for the upcoming as well as past elections.

President Camelio reported that the Rate Setting Board had been asked by Blue Cross - Blue Shield to comply with their request for coordination of benefits. This led to discussion by the members of the Council as to various types of coverage of their groups. A motion was made by Vice President Barron, seconded by Vice President Dyson to support coordination. An amendment to that motion was duly made and seconded to table the request for coordination. It was so voted.

Exec. Vice President Sullivan as Chairman of the Taxation Committee reported on a meeting held on February 10th with member of the League of Women Voters who explained the objectives of the Coalition Tax Reform. At the February 10th Meeting Chairman Sullivan reported it was voted to recommend to the Council that it join the Coalition. Exec. V. P. Sullivan read a letter received from Mrs. Barbara Smith of the League of Women Voters to him as Chairman of the Taxation Committee in which she indicated the fee to participate in the Coalition would be $100 and also expressed expectation of the Council to assume half of their $41,000 budget. Motion was duly made and seconded for the Council to join the Coalition for Tax Reform at cost of $100 covering entrance fee only. Seconded and voice voted with Sec.-Treas. Loughlin recorded as opposed.

Recessed for luncheon at 12:35 P.M.

Meeting reconvened at 1:20 P.M.

Secretary-Treasurer Loughlin opened the afternoon session by reading the communications.

COMMUNICATIONS

From J. A. Broyer, Int'l V.P. to Joseph Ames, Int'l Sec.-Treas. AFSC&ME, Wash., D.C., requesting list of all locals in Mass. to check for those not affiliated. Accepted and filed.

From Gov. Sargent answering letter from Sec.-Treas. Loughlin re State of State message and appreciation extended to Council for their continued cooperation. Accepted and filed.

From Robert J. Halloran, Mgr., Labor Relations - Blue Cross - Blue Shield, re subscribers in labor field. Accepted and filed.

From Leo Perlis, Dir., Dept. of Community Affairs, AFL-CIO, Wash. - re his letter to Int'l Assn. Fire Fighters Pres., Wash., D.C. on organization of Citizens for New Prosperity. It was voted to comply with request to be taken off list.

From Leo Perlis, Dir., Dept. of Community Affairs, AFL-CIO, Wash. - re Price Monitoring Watchdog Committees. Accepted and filed.

From Stanton E. Smith, AFL-CIO, Wash., D.C. re suggested amendment to Section 4 of Article V of Constitution adopted at October Convention. Motion made by V. P. Anctil and seconded by V. P. Farnham to incorporate in these minutes the addition of the following to the amendment as suggested by Coordinator Stanton E. Smith. It was so voted. (The amendment referred to is covered by Resolution No. 50).

RESOLUTION NO. 50

Constitutional Amendment - Qualifications for Office

The following new section 4 is added to Article V of the Constitution:

Section 4. Only delegates duly credited to the Convention shall be eligible for nomination and election to any office in this organization.

Submitted by the Mass. State Labor Council, AFL-CIO, Executive Officers. Subject to approval of AFL-CIO. Effective, if approved, at the next Convention.

SUGGESTED AMENDMENT REFERRED TO IN LETTER FROM MR. SMITH TO AMENDMENT TO CONSTITUTION ADOPTED AT CONVENTION.

"Each officer shall be required to be a member of a Local Union affiliated with the Massachusetts State Labor Council at all times during his term of office, and if an officer fails to meet this requirement the office he holds shall thereby become vacant and the vacancy shall be filled as provided for elsewhere in this constitution."

COMMUNICATIONS (continued)

From Pres. George Meany, re trip to Washington for State Winners of High School Contest on Employment of the Handicapped. Voted to comply.

From Sec.-Treas. Loughlin to A. J. Biemiller, Dir., Dept. of Legislation, Wash., D.C., requesting copies of fact sheet on No-Fault auto insurance. Accepted and filed and also voted to send copy of the fact sheet with minutes of the meeting to the Council members.

From John Stender, Pres., Intn'l Brthd., Boilermakers, Wash., D.C. re labor-management committee on Fair Foreign Competition efforts to bring about amendments to the "Buy American Act" in current session. Accept and support.

From Committee to re-elect a Democratic House of Representatives in 1972 - ticket to theatre party to raise funds. Voted not to purchase ticket.

From Local 369 Building Fund Committee. Tickets purchased by members present.

Correspondence from Fred Harkins of Unemployment Ins. Div., re Unemployment Compensation Act (Public Law 92-224 - 92nd Congress). It was voted to turn this correspondence over to Chairman for further study and action as it is a federal matter. (V. P. Farnham Chmn., Social Sec. Committee).

From Congresswoman Louise Day Hicks re her bill for $2 Federal Minimum Wage. Accepted and filed.

From House Speaker Bartle re MSLC Resolution No. 30 on Housing and summary of legislation passed in 1971. Accepted and filed.

From Senators Quinn and DeNormandie and Senate Counsel McIntyre on Resolution No. 52 (Moratorium on Road Building) adopted at Convention. Accepted and filed.

From Visiting Nurse Assn. of Boston re their March 11th Meeting on Health Care. Noted and filed.

From Patrick R. Carroll, Sen. V. P., Mass. Hospital Assn., re 3 nominees to 14 member Mass. Health Rate Advisory Council. Voted to be given further study and V. P. Buffum nominated.

A moment of silent prayer was offered for Mr. Don Elenger, a political leader and unionist who died recently.

Meeting adjourned at 2:30 P.M.

Respectfully submitted,

James P. Loughlin
Secretary-Treasurer

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AFL-CIO LEGISLATIVE DEPARTMENT

NO FAULT AUTO INSURANCE

1972 FACT SHEET NO. 1

The 108 million motorists in the United States are well aware of the crisis in the auto insurance industry. Arbitrary cancellations, inordinately high premiums, unfair eligibility requirements and insufficient claims compensation all characterize a system aptly described by one state insurance commissioner as a "legalized racket of colossal and cruel proportions."

A recently published 24-volume Department of Transportation study on the auto insurance system, reached similar conclusions and handed down the following indictment:

"In summary, the existing system ill serves the accident victim, the insuring public and society. It is inefficient, overly costly, incomplete and slow. It allocates benefits poorly, discourages rehabilitation and overburdens the courts and the legal system. Both on the record of its performance and on the logic of its operation, it does little if anything to minimize crash losses."

Legislation has been introduced in the 92nd Congress proposing various changes in the existing system on a nationwide basis. One concept—no fault auto insurance—has been advanced in bills introduced in both Houses of Congress—S945 sponsored by Senators Warren G. Magnuson and Philip A. Hart and HR10222 by Representatives John E. Moss and Bob Eckhardt.

If enacted this plan would reduce insurance costs, particularly legal fees, and bring about improved insurance coverage for policyholders. Additionally, those insured would be protected against much of the arbitrary methods characteristic of the present system, especially in the areas of policy cancellation, eligibility standards and costs.

The AFL-CIO, consumer groups and a number of insurance underwriting companies have endorsed the no fault legislation as a responsive alternative to the present system.

THE PRESENT SYSTEM

Under the existing tort-liability system a person injured in an automobile accident cannot collect any compensation until fault has been determined —a process which often entails lengthy and expensive court litigation either by the individuals involved or by their insurance companies. Many more inequities are evident. For example, in the Transportation Department's study it was found that the present system:

- Costs $1.07 to operate for every $1.00 paid out in net benefits to victims.
- Pays benefits to only 45 percent of all fatally or seriously injured victims of auto accidents.
- Delays final payments to seriously injured victims or their survivors an average of 16 months.
- Contributes more than 200,000 cases a year to the nation's court load and absorbs more than 17 percent of the country's total judicial resources.

The most recent survey at the national level shows that in 1970 $9.5 billion in premiums were paid by policyholders for personal injury and property damage liability coverage, of which only $4.5 billion was paid in claims for compensable economic losses totaling $13.1 billion.

Of the $9.5 billion in premiums paid to insurance companies, $2.6 billion (equivalent to 60 percent of the amount paid in claims) was spent for lawyers and agent fees and the remaining $2.4 billion went for litigation expenses, overhead and adjustment costs.

It is therefore not surprising that the impetus for reform on the national level has been increasing over the past few years. Organized labor and numerous consumer groups have long urged a coordinated federal approach to reform in this area. Reliance on state action has, thus far, proved unsuccessful. State lawyer groups and insurance lobbies succeeded in defeating reform legislation in seven states and contributed to the ineffectiveness of reform measures passed in three of five other states. Only in two states—out of 33 in which no fault reform bills were introduced in 1970-71—does there now exist a viable and pragmatic reform program. It is therefore apparent, that the only effective approach to auto insurance reform is by way of congressional action in the implementation of a nationwide no-fault plan as embodied in S945 and HR10222.

NO-FAULT SYSTEM: HOW IT WORKS

In contrast to the present system, the no-fault auto insurance plan is designed to reduce insurance costs, particularly legal fees, by allowing the parties involved in accidents to settle with their own insurance companies, regardless of fault, thus avoiding expensive court procedures. For example, if an accident occurs, those injured would seek reparation from their respective insurance companies (first-party insurance) or the company insuring the vehicle in which he or she was a passenger. In the case of an injured pedestrian, compensation would be recovered from the insurance company covering the vehicle causing the damage. The amount saved by the insurance company from reduced legal costs and other features of the system would be passed on to the policyholder in the form of lower premiums and improved insurance coverage.

Following is a breakdown of the key provisions of the no-fault auto insurance plan as contained in S945 and HR10222.

1. **Requires:** As a precondition to operating a motor vehicle, that every owner must have insurance to cover his or her personal injury losses and the losses of other drivers of his car and its passengers, as well as pedestrian losses, resulting from an automobile accident.

Every insurance company doing business in a particular jurisdiction must accept every applicant with a valid license and charge a premium based on the applicant's proper classification.

2. **Forbids:** Refusal, cancellation or non-renewal of the auto insurance policy for any reason other than failure to pay premiums or revocation of driver's license.

3. **Accident Coverage:** All medical and rehabilitation costs—plus wage losses up to $1,000 per month (see options) until return to work or appropriate gainful activity.

Losses of future anticipated income or for impairment of earning capacity.

All fees for any services needed during rehabilitation period which were normally provided by the insured party for themselves or family.

"Stationary property" losses, that is, all property losses other than on the motor vehicle in use or losses sustained in an accident with another moving vehicle (which would be paid to the other driver by his insurance company.

Covers additional economic losses, pain and suffering losses of pedestrians or occupants not owning a motor vehicle.

All damages caused by an uninsured vehicle (since the party insured is not responsible for the fact that the car is uninsured) are recoverable from an "assigned claims plan" to be established in every state financed by assessing all insurance companies an amount based on their premium volume with that state.

Passenger/Pedestrian fatality insurance. Death benefits (based on monthly salary multiplied by years of earning power remaining) would be paid to next of kin: (1) of a person killed while an occupant of the policyholder's car or (2) a pedestrian struck and killed by the policyholder's car. (Since $1,000 monthly wage replacement limitation is also applied in the above situation, any amount above this would be recovered from the victim's insurance company only if he had additional coverage under the excess wage option.)

4. **Available Options Required of Companies Issuing No-Fault Insurance:** Collision insurance covering property damage to policyholder's vehicle (with deductible level being negotiable).—Policy holder coverage for tangible losses in excess of that provided for by the no-fault policy and all coverage for intangible losses (pain and suffering, inconvenience, etc.)

Additional coverage for those whose earnings are in excess of $1,000 monthly.

5. **Duplicative Insurance Clause:** If a policy holder has primary collateral benefits provided for by public or private health insurance which would cover medical costs incurred as a result of an accident (and that insurance specifies its primary over the auto insurance medical benefits) then the insurer would be required to give the policyholder a standard rate reduction based on the amount of his primary collateral benefits.

5. **Rate Classification:** The Secretary of Transportation in consultation with state regulatory commissions, would establish a uniform classification system delineating the various risk categories in which policy applicants will be classified.

Insurance groups would be required to report to the Federal Government their claims and loss experience data as well as categorical rate changes. This information would then be analyzed and redistributed to the states for use in their rate-making activities and to the consumer in order to provide the public with information necessary to compare price and quality of service and select the best product.

FOR THE RECORD

The no-fault system, as stated previously, is designed to reduce costs, improve insurance coverage and pass savings on to the consumer. In the State of Massachusetts, which, in 1970, had the highest rate of personal injury claims among the 50 states, a limited no-fault system was initiated in January 1, 1971. After six months of operation under this plan, statistical data comparing this period with the first six months of 1970, were released and revealed these results:

- 53.2 percent drop in the number of bodily injury claims cases from 66,401 to 31,103.
- 53.4 percent drop in claims paid (from 11,393 to 5,306).
- Decline from $343 to $160 in the average amount of claims paid by the insurance companies.

The reason for the decreases in the number of claims, subsequent decline in claims paid and in average amount paid per claim, is that there have been fewer pain and suffering and/or personal injury claims of the "nuisance" type, often instinctively claimed by motorists in comparatively minor accidents and which is a primary cause of higher premiums. In many instances these claims were nonexistent, often inflated and, in most cases, overcompensated.

Although the Massachusetts plan is severely limited in a number of respects (medical coverage limited to $500 and lost wage payments of $2,000; no compensation for pain and suffering losses; and no coverage for property damage), it has produced some significant results and is expected to bring cuts in excess of 20 percent next year.

WHAT YOU CAN DO

Constituent support of legislation is the most effective means of influencing your representatives in Congress. Because of the importance of this legislation to you as a driver, consumer and wage earner, write your congressman and senators in support of National No-Fault Auto Insurance: S945 —The Hart-Magnuson bill in the Senate, and HR10222—the Moss-Eckhardt bill, in the House of Representatives.

Ask your fellow workers, friends and neighbors to study the no-fault concept, what it has done in Massachusetts and what it will save them. Discuss and support the national no-fault legislation at union meetings.

National no-fault auto insurance can give you better protection at less cost.

Book

MEETING OF PENSION COMMITTEE
PARKER HOUSE, BOSTON, MASS.
MARCH 2, 1972

Present: President Camelio; Sec.-Treas. Loughlin; Exec. Vice Presidents Murray and Sullivan; Committee Members: Vice Presidents Barron; Cardinal; Farnham; Ferreira; McSweeney.

The Meeting was called to order at 10:15 A.M. with President Camelio presiding.

Mr. H. Edward Spaulding, President of Spaulding Associates, acting as consultant on the programs submitted, attended the meeting also.

President Camelio opened the meeting by reporting that the perusal of a better pension program to replace the present pension plan now in effect was given by the Council at November Meeting. He gave a brief background of the program now in force and source of money paying for it and amount of money available from it to be invested in replacing plan. He then called upon Mr. Spaulding to put in writing (on blackboard) the details on the three programs (A - B & C) up for discussion and being considered for recommendation by the Committee at the next Council Meeting.

There was much discussion relative to the programs as they were outlined, and Mr. Spaulding filled in pertinent details and answered questions. At this point it was unanimously agreed that an Executive Meeting ensue so that many aspects of the programs could be discussed further. Mr. Spaulding then left after being thanked for his briefings of the programs. An Executive session was then called to order at 11:00 Noon with President Camelio presiding.

During long discussion and by mutual agreement it was decided to eliminate Plans A and B and further talk be limited to Plan C. The talk was then concentrated on Plan C, the benefits involved, personnel covered, the source of money to pay for same by use of $27,000 invested in present plan, plus possible use of $34,000 available. Opinion was expressed by various members of the Committee that the aforementioned sum of $34,000 in year book account be incorporated into general funds. Sec.-Treas. Loughlin cautioned the wisdom of such action because the year book fund has been found by the Internal Revenue Service to be a profitable item on which a tax must be paid whereas there is no tax on the per capita tax. He also suggested the year book funding not be publicized.

Meeting was recessed for luncheon at 1:10 P.M. and reconvened at 2:10 P.M.

Vice President Barron opened afternoon session by saying that a program with less benefits than the one projected could be considered and made the following recommendations: the rate of pension changed from 50% to 40% of yearly wage; time to be extended from three to five years of vested interest. Eligibility to be the same, full-time employment and completion of one year's service prior to age 60. These recommendations were unanimously accepted and motion made by Vice President Barron that Spaulding Associates submit two brochures showing these changes - one including the $34,000 figure and one without - along with the yearly estimated cost of $18,748 and $27,000 vested figure from present plan. This was seconded by Vice President McSweeney and voice voted.

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It was agreed that another meeting be called prior to the full board meeting to review the final formula for Plan C - (with copy available to each committee member).

Meeting adjourned at 3:40 P.M.

Respectfully submitted,

James P. Loughlin
Sec.-Treasurer

SPAULDING ASSOCIATES

EMPLOYEE BENEFIT PLAN REPORT SUMMARY

PREPARED

FOR

MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO

H. Edward Spaulding
President
SPAULDING ASSOCIATES
March, 1972

SUMMARY OF PROPOSED PLAN SPECIFICATIONS

Effective Date	March 1, 1972
Eligibility	Full time employees who have completed at least one year of employment, are hired prior to age 60 and have not attained age 65.
Normal Retirement Date	Age 65
Early Retirement Date	Age 55
Late Retirement Date	Permitted beyond age 65
Disability Retirement Date	At disability - 6 month total and permanent
Normal Retirement Date	40% of final earnings with 10 years of service. Pro-rate for less than 10 years down to 5 years.
Early Retirement Pension	Actuarial reduction
Late Retirement Pension	Benefit accrued at Normal Retirement Date
Disability Retirement Pension	Vested benefit
Vesting	

Service Years	Vested %
less than 3	0
3 but less than 4	50
4 but less than 5	75
5 or more	100

Cash Severance	In lieu of deferred vested pension a terminating vested employee is entitled to cash distribution of contributions made on his behalf.
Death Benefit	Before Retirement - $5,000 After Retirement - $3,000 plus pension payments guaranteed for a period of at least 10 years after retirement.
Annual Deposit	Normal Cost .....$ 6,550 Accrued Liability .....$11,350 Total Annual Deposit ...$17,900

Book

PENSION COMMITTEE MEETING
Mass. State Labor Council, AFL-CIO
6 Beacon Street
Boston, Mass.

March 14, 1972

Present: President Camelio; Sec.-Treas. Loughlin; Exec. V. P. Murray; Committee Members: Vice President Barron; Cardinal; Farnham; McSweeney.

Absent: Exec. V. P. Sullivan, Vice President Ferreira.

The Meeting was called to order at 2:05 P.M. with President Camelio presiding.

Minutes of the March 2nd, 1972 Meeting were accepted as written.

Mr. H. Edward Spaulding, President of Spaulding Associates, acting as consultant attended the meeting also.

Considerable discussion was entered into by all members present with particular emphasis centered on length of service of five years, which was a factor in the plan up for consideration as determined from previous meeting held on March 2nd.

A motion was made by Secretary-Treasurer Loughlin that the length of time be changed from five to three years.

A substitute motion was made by Vice President Barron that the following formula be considered instead for contributions made on behalf of the employee: 0 to 3 years, no vesting; 3 but less than 4 years - 50%; 4 but less than 5 years - 75%; 5 years and over - 100%.....with cash severance in lieu of vesting. Seconded by Vice President Farnham and voice voted.

Report on the funding of the program agreed on to be made by Mr. Spaulding for consideration of the Council at its March 16th Meeting.

Meeting adjourned at 3:05 P.M.

Respectfully submitted

James P. Loughlin
Secretary-Treasurer

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M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
MARCH 16, 1971

Present: Pres. Camelio; Sec.-Treas. Loughlin; Exec. Vice Presidents Murray and Sullivan; Vice Presidents Anctil; Barron; Brunelle; Buffum; Cardinal; Dyson; Farnham; Grieco; Lavin; McLaughlin; McSweeney; Mulloney; O'Donnell; Ramsey; Stefani; Valentino; Wall; Weng.

Absent: Vice Presidents Binnall; Campobasso; Claffey; DeRosa (union bus.); DiNunno; Fernandes (union bus.); Ferreira; Khoury; Litano (tel.); McCarthy; O'Neil (union bus.); Rush; Sonsini.

Meeting called to order at 10:05 A.M. with President Camelio presiding as Chairman.

The Council prayer was read by Vice President McLaughlin.

Minutes of February 17th Meeting accepted as reported.

As follow-up of motion made at February 17th Council Meeting, presiding Chairman President Camelio at this March 16th Meeting requested Chairman of the Pension Committee, Vice President Barron, to make report of results of Pension Committee Meetings held since the February 17th Council Meeting. (This item pertaining to Pension Report was omitted in error on agenda).

Mr. Edward Spaulding of Spaulding Associates, acting as consultant, attended meeting to answer any questions.

Vice President Barron, acting as Chairman of the Pension Committee, gave detailed report of the proposed replacing pension plan for members of the Council's full-time office employees involved in the program. He said two meetings of the Pension Committee had been held and the plan the committee had agreed on to present to the Council was an improvement over the existing plan. The eligibility requirement with regard to age was employment prior to age 60. An employee aged 60 to 65 could not participate. Chairman Barron then went into the matter and manner of funding according to figures shown on report distributed to the Council members at this meeting. Chairman Barron then made motion that the plan covered in the report be adopted. It was seconded by Pension Committee member Vice President Cardinal.

A lengthy discussion was entered into by many of the Vice Presidents regarding the proposed plan. Mr. Spaulding answered the questions as they were put to him. Vice President Farnham questioned as to whether the plan was to be construed as replacing a raise in salary for employees, a point he thought should be clearly understood. President Camelio said the proposed plan could be a point of consideration when question of raise was brought up but was not in lieu of a raise. Another point was brought up that cash severance for presently employed secretaries <u>only</u> was to be based on formula of - 1 year to three years of employment, 0% of vested fund; 3 years but less than 4 years - 50% of vested funds; 4 years but less than 5 years - 75% of vested funds; 5 years or more of employment - 100% of vested funds. A major point of contention was in the area of the death benefit as it related to amount before and after normal retirement date, and vested fund. Vice President Anctil offered corrective measures with reference to these items.

An amendment to the motion was made by Vice President Grieco that the terms of the death benefit be referred back to the Pension Committee for clarification. This was seconded by Vice President Mulloney. The motion with amendment was then voice

After having been thanked for his assistance, Mr. Spaulding left the meeting.

NEW AFFILIATIONS

Int'l Chem. Wrkrs. Local 86, Cambridge - 160 members.
Paper Hangers No. 258, Everett - starting with 53 members. Membership will fluctuate from month to month.
Both accepted by voice vote.

WITHDRAWAL

AFSC& ME Local 1009, Northboro - 201 members. Accepted by voice vote.

MERGER

Local 926, Electrical Workers, Chicopee - 120 members. Merged with local 455 in Springfield. Accepted by voice vote.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin read both the General Fund and Cope Fund financial reports. Motion duly made and seconded to accept reports. It was so voted.

Secretary-Treasurer Loughlin reported on meeting with the Boston Musicians Union. A discussion was held on hiring of only union bands for union functions. President Camelio stated the only way it could be corrected is to make it mandatory for union men to join the M.S.L.C. and said the Constitution was clear on that point.

Secretary-Treasurer Loughlin also reported on bill to raise tuition fees at State Colleges. This raised the question of whether non-residents should be able to attend our State Colleges at the same fee Massachusetts' residents pay and also their number makes it difficult for residents of the State to enroll. It was also brought out that as the State Colleges are subsidized by Federal funds limiting enrollment to Massachusetts residents only could lead to problems.

Secretary-Treasurer Loughlin spoke on meeting with the Governor and members of the Building Trades in which the airport and road building were discussed.

He also reported in meeting with the Governor he had brought out the fact that there was to the best of his knowledge only one member of organized labor on boards of higher education and requested that we have better representation in a letter sent to him.

Motion made and seconded to accept report. It was voice voted.

COPE DIRECTOR'S REPORT

Director Callahan reported that approximately 200 high schools have requested participation in forthcoming scholarship program and interviews for the Harvard Trade Union Fellowship Program will be held on April 3rd. Discussion was held regarding various schools not participating in scholarship programs and reasons for their refusal.

Director Callahan also requested that the Vice Presidents who are contemplating attending the May meeting at the Highpoint Motor Inn signify their intentions to Secretary-Treasurer Loughlin so that accommodations can be reserved for their stay.

Director Callahan also stated requests have been made by candidates for public office of our recent voter and registration pamphlet but as some 50,000 have been distributed he felt that no additional pamphlets be purchased at this time.

The matter of the selection of delegates to the forthcoming Democratic Convention was discussed at length, and Director Callahan reported the selection of the so-called "labor delegates" was not made by the Massachusetts State Labor Council, AFL-CIO. As he reported previously, the Muskie representatives did not honor their commitments. Executive Vice President Sullivan further stated that the Council has not endorsed Muskie. Director Callahan reported that until such time as the Council decides to hold a COPE Convention, or in a special meeting of the State Committee, no action can be taken by the Council on this matter.

Motion was duly made and seconded to accept COPE Director Callahan's report. It was so voted.

LEGISLATIVE DIRECTOR'S REPORT

Executive Vice President Murray reported for Legislative Director Broyer, who was at the State House on hearings of Workmen's Compensation Bills, along with Legislative Consultant Clifton and Attorney Larry Locke who was also representing the Council on these bills.

Executive Vice President Murray stated that the bill to do away with labor representative on the Housing Board was killed on Tuesday, March 14th, thanks to efforts of Speaker Bartley.

Executive Vice President Murray reported that he, along with Secretary-Treasurer Loughlin, Executive Vice President Sullivan, and Legislative Director Broyer attended hearings on Bill 581 (considered a vicious anti-labor bill), and Bill 582 aimed at union picketing. He stated both bills should be defeated. He also reported that on this date (March 16th) a hearing was being held pertaining to combining Veterans Services with the Welfare Program, to which the Veterans' organizations are opposed, and he said he felt if the Council registered opposition to this bill it might benefit us on other legislation coming up.

Motion made to accept report and recommendation be complied with. Seconded and so voted.

COMMUNICATIONS

From Stanton E. Smith, Coordinator, State & Local Central Bodies, Wash., D.C. Confirming per capita tax of 9¢ per month per member. Accepted and filed.

From Andrew J. Biemiller, Dir., Dept. of Legislation, Wash., D.C. Alerting by members re Compulsory Arbitration Bill to House & Senate. Motion made and seconded to send letter to congressmen opposing Compulsory Arbitration. It was so voted.

From President George Meany, AFL-CIO, re National Health Security Bill. Requested every affiliate holding convention to adopt resolution calling for early enactment of National Health Security. (Resolution No. 2 adopted at October, 1971 Convention). Motion made and seconded to comply. It was so voted.

Telegram to Senator Russell B. Long from Sec.-Treas. Loughlin stating M.S.L.C. supports 20% increase in Social Security proposed by Wilbur Mills. Accepted and filed.

Letter to Senator McCann re Section 49 of Senate Bill No. 1161 from President Camelio to be discussed at this meeting. President Camelio stated that he has no objection in having an inmate get the minimum wage but was opposed to having work allocated to such institutions (prisons) which could be done by and rightfully belongs to members of labor in the community.

From James M. Drew, Chair., Div. of Employment Security re Hearing on March 14th, at Board of Review Hearing Room to amend Board of Review's Rules & Regulations. Chairman Farnham of Social Security Committee to call meeting on this matter.

From Leominster Joint Board R.W.D.S.U. Scholarship Award Dinner in memory of Thomas J. Leone. Referred to Executive Officers for action.

COMMUNICATIONS (continued)

From Edward Milano, Dinner Chmn., for Jewish Labor Committee's Annual Award Dinner honoring Attorney General Quinn. Motion made and seconded to concur with recommendation of Executive Officers. It was so voted.

From Joseph D. Ward to J. A. Broyer, Leg. Dir., re House Bill No. 4059 relative to appointment of a labor representative to local housing authorities. Accepted and filed.

From House Chairman Michael F. Flaherty, Social Welfare Committee re fluoridation legislation. Accepted and filed.

From Edward J. King, Exec. Dir., Massport Authority re meeting with Governor Sargent and other members of organized labor. Accepted and filed.
Vice President Buffum requested that at any time there is a meeting between officers of the Council and officials of the Port Authority he would like to be notified. President Camelio reported that the officers of the Council had not met with Mr. King but with the Governor.

From Sec.-Treas. Loughlin to Governor Sargent re appointment of Vice Pres. Buffum to Mass. Health Rate Advisory Council. Accepted and filed.

From COPE, Wash., D.C. re availability of pamphlets. Accepted and filed.

Vice President Farnham spoke about a Boston Globe Correspondent, Mr. David Deitch, who is about to lose his job. As Mr. David Deitch is a very good friend of labor and a sponsor of social reforms to the advantage of the disadvantaged, Vice President Farnham requested that a letter be sent to Mr. Davis Taylor, Publisher, and Mr. Thomas Winship, Editor, on Mr. Deitch's behalf or, if possible, to arrange a meeting of the executive officers with both the editor and publisher of the Globe to find out why this "voice of labor" is being fired. Motion made and seconded to have meeting with management of the Globe, if possible, re this matter. It was voice voted.

Exec. Vice Pres. Murray spoke about the plight of the migrant farm workers and their controversy with the National Labor Relations Board and large farm owners. The restriction of boycott does away with the only weapon they have. Request was made that we make known our opposition to this restriction by sending letters to both the republican and democratic members of Congress. Motion made and seconded to comply with this request.

Vice Pres. O'Donnell also spoke on behalf of the migrant farm workers and she said she had been requested by their representative to ask that if possible contributions be made, even to sending them stamps to assist the cost of heavy mailings to representatives and senators and also their representative requested letter be sent to all local unions for their support.

Roll Call.

Meeting adjourned at 12:35 P.M.

Respectfully submitted,

James P. Loughlin
Secretary-Treasurer

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M I N U T E S
SPECIAL MEETING TO ELECT A PRESIDENT
APRIL 7, 1972
STATLER HILTON HOTEL, BOSTON, MASS.

Attendance: Exec. V. P. Murray; Exec. V. P. Sullivan; Sec.-Treas. Loughlin; Vice Presidents Barron; Binnall; Brunelle; Buffum; Campobasso; Cardinal; Claffey; DiNunno; Dyson; Farnham; Fernandes; Ferreira; Khoury; Lavin; McCarthy; McLaughlin; McSweeney; Mulloney; O'Donnell; O'Neil; Ramsey; Rush; Sonsini; Stefani; Valentino; Weng.

Absent: Vice Presidents Anctil (union bus.); DeRosa (union bus.); Grieco (union bus.); Litano (union bus.); Wall (union bus.).

The Meeting was called to order at 10:30 A.M. with Secretary-Treasurer Loughlin presiding as Chairman.

The Council Prayer was read by Vice President McLaughlin. In addition a moment of silent prayer was offered for our late President, Salvatore Camelio.

Chairman Loughlin opened the Meeting with the report it was being held to fill the vacancy only of President, due to death of President Camelio, with term of his replacement to run from the date of the Meeting until the election at Convention in October of 1973. Chairman Loughlin then proceeded to read the telegram sent to all Vice Presidents on the Board in which they were notified of this Special Election Meeting, which he and the two Executive Vice Presidents, Murray and Sullivan, felt necessary to carrying on the Council's business.

Chairman Loughlin reported the attendance of Attorney Robert Segal at this Meeting was to answer any legal questions.

Vice President Buffum questioned time of term and read from Page 13, Article 5, Section 3, of the Constitution wherein it stated Executive Officers would be elected for term of two years and queried would that time apply instead of the unexpired term, which would be until October of 1973.

In reply Legal Counsel Segal read from Page 19, Section 7 of Article 7, wherein it states "between Conventions the Executive Council shall fill all vacancies occurring in any office of the Executive Council" and, therefore, it is on this ruling the Council is filling the vacancy of the President for the unexpired term, which would not be illegal.

Vice President Ramsey questioned as to eligibility to be nominated for the presidency.

Chairman Loughlin reported anyone as an accepted delegate and affiliated with the Council is eligible to fill the position and it was not limited to just Executive Board members. In reply to question by Vice President McCarthy, Legal Counsel Segal reported under the Constitution the Executive Council has the power to fill all vacancies, and replacement is not limited to Executive or Council Officers but the Council could nominate and elect any accredited delegate affiliated with the Council.

Vice President DiNunno questioned if accredited delegates to the prior Convention were eligible why they were not notified of this Meeting.

Vice President Ramsey made a motion that the proposed election be postponed until the next regular Council Meeting to be held on April 20th so that delegates interested in the position would be given time to participate. Seconded by Vice President McCarthy.

Vice President Rush opposed the motion - said he felt election should be made today.

Vice President Stefani said a person should be nominated first and then elected to fill the vacancy, so that the business of the Council could be carried on and is the reason this Meeting was called.

Vice President Buffum offered amendment to motion that a vote be taken to have a Special Convention held for the election of the President to fill the vacancy and he said he concurred with Vice President Ramsey that delegates should be given an opportunity to participate in election, if power to hold such a Convention is contained in the Constitution. Seconded by Vice President Campobasso.

Vice President Rush brought up the subject of the Council Members abiding by the by-laws.

Vice President DiNunno raised the question on wording of by-laws in Constitution as he said Section 7 of Article 7, page 19, does not read "vacancy will be filled for unexpired term."

Legal Counsel Segal advised that on page 13 of the Constitution, Section 3 of Article 5 - "term of 2 years" is specified. He said reference to Special Conventions is made on page 6, Section 3 of Article 4. He said both are legal.

Vice President Brunelle said he was opposed to a one-day Convention, as he felt a Special Convention would be an added burden and expense.

Vice President Ramsey said a precedent would be established in holding a Special Convention to elect a President but, as there was a time element involved, he was asking in his motion that by postponing the election to April 20th, the date of the regular Council Meeting, it would give interested delegates knowledge that the election for President was being held.

Vice President Campobasso spoke on vacancies that could occur if an Executive Vice President was nominated and elected, which would result in a vacancy in that office, and if a Vice President was then elected to Executive Vice President it would result in that office having to be filled. He said he was in favor of a Special Convention but suggested as an alternative that one day be set aside in the October Convention for election of the President and any other vacancies that might occur on the Board. He said this would cause no extra expense to the Council and the balance of the regular Convention could be devoted to political action as usual. Vice President Campobasso made amendment to amendment that election be postponed until Convention in October and in interim each Executive Vice President, Murray and Sullivan, share duties of the presidency equally.

A point of information was asked for and answered by Chairman Loughlin in regard to postponement. He said such a procedure of postponement would not be feasible, as the Constitution states the President and Secretary-Treasurer have to sign all checks and documents. He added that the bank holding the accounts had to be notified im-

mediately in regard to President Camelio's death on resumption of business after funeral and permission requested to have bank honor all checks issued from then on with only the Secretary-Treasurer's signature in the interim until the election of a new president.

Vice President Farnham said there were three questions to be answered: (1) fill the vacancy today - (2) postpone the election until April 20th - (3) call a special convention.

Vice President Ramsey withdrew his motion to postpone the election to ~~October~~ April 20th so that a vote on Vice President Campobasso's motion for an election at the regular Convention could be voted on. Vice President Campobasso's motion was defeated with Vice President Buffum recorded in favor. Then there was a vote on Vice President Buffum's motion to have a special convention. This motion was also defeated with Vice President Buffum recorded in favor of the motion. Vice President Ramsey again made his motion to postpone the election of the president to April 20th. The motion was seconded and debate continued.

Executive Vice President Murray said he and Executive Vice President Sullivan and Secretary-Treasurer Loughlin met in Council's office on April 3rd and decision to send telegram to the Vice Presidents calling this Meeting was made at that time, because of the necessity of continuing the Council's business. The right to express opposition at this Meeting was mutually agreed on by the Executive Officers and so Executive Vice President Murray said he was in favor of Vice President Ramsey's motion to postpone election until April 20th.

Executive Vice President Sullivan then reported he was requested to meet with Executive Vice President Murray and Secretary-Treasurer Loughlin on April 3rd on the matter of holding this Meeting. Executive Vice President Sullivan said he felt the official business of the Council should be the primary concern of the Executive Officers and so it was unanimously agreed to call this Special Meeting for the Election of the President. Also, he said as the organization needed someone to head and direct it immediately, he was in favor of the election for president being held today so was opposing motion to postpone the election until April 20th.

Vice President Ramsey's motion to postpone the election was defeated.

Debate ended and a motion to proceed with the election of the president was duly made, seconded and carried.

Vice President Farnham then made motion to have nominations to fill the position of the president for the unexpired term and that the election be held by secret ballot. Seconded by Vice President Mulloney. Voice voted with Vice President Buffum opposing in favor of election by voice vote.

Vice President McLaughlin placed name of Executive Vice President Joseph A. Sullivan before Council for nomination to the presidency for unexpired term. Accepted by voice vote. Vice President Brunelle placed name of Executive Vice President Daniel F. Murray before Council for nomination to the presidency for unexpired term. Accepted by voice vote.

Vice President Brunelle and Vice President McLaughlin were voted as tellers to tally the votes and a secret ballot was then held. Chairman Loughlin reported the votes as follows: 29 votes cast - 17 for Executive Vice President Sullivan; 12 for Executive Vice President Murray. A motion was made by Executive Vice President

Murray that the vote of the Council for election of Executive Vice President Sullivan to the office of the President of the Council for unexpired term be made unanimous. Seconded by Secretary-Treasurer Loughlin and so voted.

The oath of office was administered by Executive Vice President Murray and congratulations and best wishes were offered to the new President of the Council, Joseph A. Sullivan.

Meeting was recessed for luncheon.

Meeting was adjourned at 12:45 P.M.

Respectfully submitted,

James P. Loughlin
Secretary-Treasurer

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Mr. Book

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
APRIL 20, 1972

Present: Joseph A. Sullivan, President; Exec. V. P. Murray; Sec.-Treas. Loughlin; Vice Presidents Anctil; Barron; Binnall; Brunelle; Buffum; Campobasso; DeRosa;DiNunno; Dyson; Farnham; Fernandes; Ferreira; Khoury; Lavin; McLaughlin; McSweeney; Mulloney; O'Donnell; Ramsey; Rush; Sonsini; Valentino; Wall.

Absent: Cardinal (Union Bus.); Claffey (Union Bus.); Grieco (Union Bus.); Litano (Union Bus.); McCarthy (Union Bus.); O'Neil (Union Bus.); Stefani (Union Bus.); Weng (Union Bus.).

The meeting was called to order at 10:30 A.M. with Executive Vice President Murray presiding as Chairman due to late arrival of President Sullivan delayed because of attending funeral.

Council prayer was read by Vice President DeRosa.

The regular order of business was suspended in order for report to be made on replacing of Pension Program, which report was in response to action voted on at March 16th, 1972 Council Meeting.

Mr. H. Edward Spalding, President of Spalding Associates, was in attendance as consultant to answer questions on corrected brochure distributed to Council Members, which covered changes as voted on in March 16th Meeting. These corrections were discussed and resolved in meeting of the Chairman of the Pension Committee, Vice President Barron, and Secretary-Treasurer Loughlin, with Mr. Spalding in Council's office on March 29th, 1972.

The various points of the program were checked and discussed at length by Mr. Spalding and Council Members at this Meeting of April 20th, particularly in the areas of severance pay and death benefit of $5,000 before retirement and $3,000 after retirement, not shown on brochure, which changes were voted on in March 16th Council Meeting and resolved in March 29th Meeting at Council's office.

Vice President Anctil made a motion that clarification be made of death benefit portion of brochure, which was corrected to read: Death Benefit - Before Retirement - $5,000 plus the amount transferred into proposed Plan from current Plan. After Retirement - $3,000, plus payments to employee for life and guaranteed to surviving wife & children for a period of 10 years after retirement. Seconded by Vice President O'Donnell and voice voted.

Vice President Anctil made recommendation that the Pension Committee Members now be made Bonded Trustees of the Fund, meet with Mr. Spalding and iron out details of the program and report back to the full Board.

President Sullivan arrived and Executive Vice President Murray turned the Chair over to him.

President Sullivan then expressed thanks to the Council Members for electing him as President and asked for their cooperation to pursue the work of the organization

which was so ably carried on by his predecessor, President Salvatore Camelio. He then ordered the resumption of the business at hand and discussion was resumed on the proposed pension plan in the area of pension rates.

Motion made by Vice President Dyson that the replacing Pension Program with changes now be adopted. Duly seconded by Vice President DeRosa. It was voice voted.

Vice President Dyson made motion that Mr. Spalding report back to the Council calculation pertaining to amount of money to be received for time of service. Vice President Anctil seconded the motion and it was voice voted.

The matter of Trustees was further discussed by Vice President Ramsey as to manner of selection, how long they would be serving, the number to serve, and the replacements. Vice President Sonsini made recommendation that amended document issued contain these features.

Motion was made by Vice President Buffum that the two Executive Vice Presidents serve as Trustees and for term of two years. Seconded by Vice President Campobasso. Motion withdrawn.

Motion was made by Vice President Dyson that present Trustee be replaced when replacing Pension Program becomes effective. Seconded by Vice President DeRosa. It was voice voted and Vice President McLaughlin as present Trustee recorded as in favor.

President Sullivan made recommendation that such an action might not now be legal and said the matter of Trustee (or Trustees) should be incorporated in the document to be drawn up by Mr. Spalding of Spalding Associates for legality and brought to the next Council Meeting, after meeting with members of the Pension Committee.

Mr. Spalding left the Meeting after being thanked for his work on the proposed replacing Pension Plan.

Vice President Campobasso moved the Meeting be suspended in order to proceed with the election of an Executive Vice President to fill the vacancy that occurred when Executive Vice President Sullivan was elected to the presidency. It was duly seconded and so voted.

Nominations were ordered opened by President Sullivan.

Vice President O'Donnell placed in nomination the name of Vice President Joseph D. McLaughlin and in so doing paid tribute to him for his years of dedicated service as a Council Member and spoke of the contributions to the Council he had made over the years. Seconded by Vice President Ramsey. Vice President Anctil also seconded the nomination, as he said he felt Vice President McLaughlin would make an able and good replacement as an Executive Vice President.

Vice President Farnham nominated himself as candidate also for the office of Executive Vice President. Seconded by Vice President Brunelle.

Vice President DiNunno made motion that nominations be terminated and that a vote by secret ballot be taken. Seconded by Vice President Anctil and voice voted.

Ballots were distributed and voting took place at 11:40 A.M. Terminated at 11:50 A.M. with all votes cast.

Tellers assigned to tally the votes were Vice President O'Donnell and Vice President Brunelle. Number of ballots cast - 25 (17 for Vice President McLaughlin and 8 for Vice President Farnham). To make it unanimous, Vice President Farnham conceded the election to Vice President McLaughlin.

The oath of office was then administered by President Sullivan to Vice President McLaughlin. Congratulations and best wishes were offered by all members of the Council to our new Executive Vice President McLaughlin. Executive Vice President McLaughlin in turn expressed his thanks to the Council Members for having advanced him to his new office.

President Sullivan reconvened the Meeting at 12:05 P.M. for the resumption of the regular order of business.

Minutes of March 16, 1972 Meeting. Accepted as reported.

Minutes of Special Meeting to Elect A President - April 7th, 1972. Accepted as amended - APRIL 20TH instead of October 20th - Page 3, 3rd paragraph, 1st line.

NEW AFFILIATIONS:

I.U.E. Local 223, Palmer - 70 members.	Voice voted.
Empls. D.E.S. Local 104, Boston - 190 members.	"
Int'l Chemical Wrkrs., Local 616, Gloucester - 160 members.	"

WITHDRAWALS:

D.A.L.U. No. 2145, Easthampton - 4 members. Union phased out. Plant closed. Voice voted.

Executive Vice President Murray made a motion to table to next meeting the election of a Vice President to fill the vacancy in that office. Motion duly seconded and so voted with Vice President Campobasso recorded as opposed.

There was some discussion relative to having replacement limited to only a member of the 4th District, which election is to be included in agenda for upcoming meeting in May, as per action agreed on.

Secretary-Treasurer Loughlin then introduced as guest speaker Father McEwen, former head of the Consumers' Council, who gave a brief talk on the organization he is now connected with and asked for support in the areas of both legislation and finances and requested an annual donation from the Council to sustain membership. He said his organization while small in resources and appearances, the amount of work done was large.

President Sullivan thanked Father McEwen for coming to the Meeting and Sec.-Treas. Loughlin requested a standing ovation by the Council Members for his past performances in the area of consumer affairs. Father McEwen then left the Meeting.

Vice President O'Donnell gave a brief background of the establishment of the Consumers' Council, its objectives and accomplishments since enacted into law in 1963 with membership appointed by the Governor to include one member of the Massachusetts State Labor Council, AFL-CIO. Vice President O'Donnell spoke of hearing of impending change to remove members and said she felt she might be included but as no request had been received by the Council from the Governor's office for her replacement, she requested no action be taken by the Council until such a request was received.

Vice President Rush made motion to give donation of $500 to Consumers' Association headed by Father McEwen to carry on its objectives. Duly seconded and so voted.

Secretary-Treasurer Loughlin made motion that the name of our new president, Joseph A. Sullivan, be submitted to the Governor to replace our former president, Salvatore Camelio, for the unexpired term on the Rate Setting Commission. Duly seconded and so voted.

The Meeting was then recessed for luncheon at 12:30 P.M.

The Meeting was reconvened at 1:15 P.M. with President Sullivan presiding as Chairman.

LEGISLATIVE DIRECTOR'S REPORT

Legislative Director Broyer reported that all Workmen's Compensation Bills are in the House Ways and Means, with the exception of one which Attorney Locke is redrafting. Reported letter had been sent to all Vice Presidents and Locals to go to the State House to support our bills - particularly House Bill 903, repeal of the Offset Bill; the Lockout Bill - House Bill 906; the Strike Assistance Bill - House Bill 2778, and to oppose Senate Bill 232. Director Broyer reported he was not able to have Holiday Bill killed. Director Broyer reported as an important issue had developed at Correctional Institutions on directive of Commissioner Boone to use inmates on construction work, he was requesting that a letter of protest be sent to the Governor and Commissioner Boone. Motion was made by Vice President DiNunno to accept report and recommendation of Director Broyer. Seconded by Vice President Khoury and voice voted.

Vice President DiNunno gave a brief description of conditions at Walpole State Prison and work on rehabilitation centers, not only in building construction but the area of needle work also.

SECRETARY-TREASURER'S REPORT

Financial Reports - accepted.

Secretary-Treasurer Loughlin reported on an upcoming meeting to be held at the First National Bank of Boston on May 2nd wherein attempts by four banks to get together to accumulate large sum of money - in the millions - to stimulate the economy and ease the unemployment situation in Massachusetts. He requested members of the Council to attend this meeting as he thought it would be an interesting and productive one. Report accepted by voice vote.

COPE DIRECTOR'S REPORT

Director Callahan reported on the interviews for the Harvard Trade Union Program which were held on April 3rd at the Parker House. Recepients of fellowships were Mr. James L. Hermans, IBEW, Local 326, and Mr. Bert Farnham, IUE, Local 201, and one of our Vice Presidents. A special award in memory of our late president, Salvatore Camelio, is to be given to Mr. Francis J. Gallagher, Boston Carmen's Union, Local 589.

Director Callahan reported that approximately 4,000 students representing more than 350 high schools participated in the Scholarship Program held on April 5 in the high schools throughout the state. Scholarships totaling more than $20,000 will be awarded. The office is now in process of scanning the examinations for determination of final awards.

Director Callahan reported he wanted it understood that no endorsement is being made in the forthcoming Presidential primary on April 25th, which is in accordance

with directive from National AFL-CIO COPE. He did urge the members to vote for labor delegates running on respective slates.

Director Callahan reported that over 100 persons have made reservations for the upcoming Labor Institute at Highpoint Motor Inn on May 11th and 12th and said if that is any indication it looks as though it will be a most successful one and also mentioned that an impressive list of speakers has been obtained.

Director Callahan spoke also of the Regional Conference of Greater Lawrence to be held on Wednesday, April 26th. He reported that plans are also being formulized now for the Gompers-Murray Memorial Dinner to be held on June 2nd and hoped all would attend this most important function. Motion made and duly seconded to accept the report. It was so voted.

President Sullivan spoke concerning the rally to be held on April 22nd. He reported that while we are asked to sponsor candidates for presidential primary the decision was made that we could support but not sponsor a candidate.

Sec.-Treas. Loughlin reported that Father Gavin is having a 10th Anniversary with the Labor Guild and suggested that a gift be given to him to honor the occasion. It was so voted.

Sec.-Treas. Loughlin made a motion that a placque be made to all elected officials since the merger as a memento of their service. It was duly seconded and so voted.

Vice Pres. Anctil suggested that placque be presented to former Vice President Oscar Pratt at his testimonial dinner to be held in June in honor of his retirement.

COMMUNICATIONS

From Sen. Edward Brooke re article put in Congressional Record pertaining to our late president, Salvatore Camelio. It was accepted and requested a copy be given to all Vice Presidents.

From Dist. Dir. Janello, Greater Boston Chapter Muscular Dystrophy, expressing sympathy on death of our late president, Salvatore Camelio. Accepted and filed.

From Council to Pres. George Meany re his resignation from Pay Board. Accepted and filed.

From Pres. Geo. Meany to Council w/thanks for above message and his statement on this matter. Accepted and filed.

From Norma Mintz, Spec. Asst. to Sec. Joseph M. Cronin of the Exec. Office of Educational Affairs re appointments of labor representatives to State Boards. Accepted and filed.

From Sen. Joseph Ward re tuition increases at Mass. State Colleges. Accepted and filed.

From Rep. Emanuel G. Serra re tuition increases at Mass. State Colleges. Accepted and filed.

From Senators Joseph Ward and William Wall re H-906 (Lockout Bill) and H-2447 and H-2778 (Strike Benefit Bills) Received and filed.

From Senator Brooke and Representatives Heckler, Morse, O'Neill, Burke, and MacDonald re Burke-Hartke Bill. Received and filed.

From Rep. Harold Donohue re his bill HR-12446 to amend tariff & trade law, similar to Burke-Hartke Bill. Received and filed.

From Senator Kennedy and Representatives Macdonald, Donohue, Burke, Hicks, Keith, and O'Neill, re Compulsary Arbitration. Received and filed.

From Representative Michael Harrington re plans to stimulate New England economy.

COMMUNICATIONS (continued)

Received and filed.

From Maywood Boggs, U. S. Dept. of Labor re availability of speaker for meetings, conventions, and publications available. Received and filed.

From Edward Hancock, Bus. Mgr., Local 29 Boilermakers letter to Gov. of New Hampshire re commuters tax imposed on Mass. workers in New Hampshire. Accepted and filed.

From Sec.-Treas. Loughlin to Publisher of Boston Globe re suspension of David Deitch report and strong supporter of labor. Accepted and filed.

From Jewish Labor Committee re Petition Campaign to Pres. Nixon for Jews in Russia. Accepted and filed.

From Friendship Committee re tribute to Rep. Louis P. Bertonazzi on April 13th. Refer back to Executive Officers for action.

From Labor Committee for Justice in the North of Ireland re support. Motion to donate $200 by Exec. V. P. Murray. Tabled.

Meeting adjourned at 1:55 P.M.

Respectfully submitted,

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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enclosure

Book

April 11, 1972

C O P Y OF NOTE TO SEC.-TREAS.
LOUGHLIN FROM SENATOR BROOKE.

Dear Jim:

I wanted you to have a copy of an article which I inserted in the Congressional Record several days ago regarding Sal's passing.

With warmest personal regards, I am

Sincerely yours,

(Signed) Edward W. Brooke

EWB/ms
Enclosure

DEATH OF SALVATORE CAMELIO

Mr. BROOKE: Mr. President, last week the Commonwealth of Massachusetts suffered a great loss in the death of Salvatore Camelio, President of the Massachusetts State Labor Council, AFL-CIO.

I had the privilege of knowing the highly respected Salvatore Camelio and his wonderful family for many years. His distinguished son, Augustus Camelio, was an Assistant Attorney General when I served as Massachusetts Attorney General.

Sal Camelio, as he was affectionaly known, immigrated from his native Italy as a child. He began his career as a rubber worker, and served as first President of the Boston Local 25 of the United Rubber Workers. He was active in the founding of the CIO, served on the Wage-Labor Board in Word War II, and contributed to the merger of the AFL-CIO in 1958. He later served as State President of the AFL-CIO from 1964 until his death on Thursday of last week.

Sal had many interests. While most of his effort was devoted to improved labor conditions and benefits for the workers of Massachusetts, he was also concerned with health, education, urban problems, and pollution control. He was active for many years in raising funds for the Muscular Dystrophy Foundation, and received several awards from the association for his services. He served on the Massachusetts Rate Setting Commission which investigated hospital charges and made recommendations for lower hospital costs. And he spent many active years in programs designed to benefit the elderly.

It is typical of Sal Camelio that on the last day of his life he was at the State House in Boston, fighting against a measure which he felt would be detrimental to unemployed workers in Massachusetts.

Mr. President, Salvatore Camelio devoted 40 years of his life to the labor movement. His work, and his enthusiasm for it, never ended. He left a lasting and creating mark on the labor movement. Millions of men and women benefited greatly from his tireless efforts.

To his courageous wife and family, and his multitudes of friends, I extend my deepest sympathy.

From Spalding Associates

Meeting 4/20/72

SUMMARY OF PROPOSED PLAN SPECIFICATIONS

Effective Date	March 1, 1972
Eligibility	Full time employees who have completed at least one year of employment, are hired prior to age 60 and have not attained age 65.
Normal Retirement Date	Age 65
Early Retirement Date	Age 55
Late Retirement Date	Permitted beyond age 65
Disability Retirement Date	At disability - 6 month total and permanent - Social Security determination.
Normal Retirement Date	40% of final earnings (highest 5 years out of final 10) with 10 years of service. Pro-rate benefit for less than 10 years of service down to 5 years.
Early Retirement Pension	Actuarial reduction
Late Retirement Pension	Benefit accrued at Normal Retirement Date
Disability Retirement Pension	Vested benefit

Vesting

Service Years	Vested%
less than 3	0
3 but less than 4	50
4 but less than 5	75
5 or more	100

Cash Severance — In lieu of deferred vested pension a terminating vested employee is entitled to cash distribution of contributions made on his behalf.

Death Benefit — Before Retirement - $5,000 plus the amount transferred into proposed Plan from current Plan.

After Retirement - $3,000 plus Payments to employee for life and guaranteed to surviving wife & children for a period of 10 years after retirement.

Annual Deposit

Normal Cost	$ 6,550
Accrued Liability	$11,350
Total Annual Deposit	$17,900

Book

M I N U T E S

EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
HIGHPOINT MOTOR INN, CHICOPEE
MAY 11, 1972

Present: Pres. Joseph A. Sullivan, Exec. Vice Pres. McLaughlin, Exec. Vice Pres. Murray, Sec.-Treas. Loughlin, Vice Pres. Anctil; Brunelle, Buffum; Campobasso; Cardinal; Claffey; Dyson; Farnham; Fernandes; Ferreira; Grieco; Khoury; Lavin; Mulloney; O'Donnell; Rush; Stefani; Valentino; Wall; Weng.

Absent: Barron; Binall; DeRosa (union bus.); DiNunno (union bus.); Litano; McCarthy; McSweeney; O'Neil; Ramsey; Sonsini(union bus.).

The meeting was called to order at 10:25 a.m. with President Joseph A. Sullivan presiding.

Council prayer was read by Vice President Weng.

Minutes of April 20th meeting accepted.

NEW AFFILIATIONS

Teachers Local 2222, Wilmington	- 156 members	Voice voted.
Teachers Local 1906, Westport	- 56 members	"
IUE Local 251, Braintree	- 135 members	"

REAFFILIATION

D.A.L.U. Local 24024, Rockland	- 33 members	Voice voted.

WITHDRAWAL

T.W.U.A. Local 616, New Bedford - 13 members. Vice Pres. Fernandes explained that the company had been sold and the new management refused to recognize the union. He asked that this be tabled until negotiations, which are presently being carried on, are over. Motion made to absolve the union of per capita tax until such time as the matter is settled. Voice voted.

Pres. Sullivan asked if there were any objection to holding election of new Vice President in District IV at 11:30. V.P. Buffum asked if he could place a name in nomination and cast his ballot prior to 11:30, as he had to be in Amherst at that time.

Motion to vote at 11:00 made and voice voted. Hour of 12:30 retained for the closing of the polls.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin read report. V.P. Brunelle asked if the yearbook fund was to be used for the additional premiums for the new pension plan. Sec.-Treas. Loughlin said that the yearbook fund was to be put into the general fund. The original intent of the yearbook was for the pension program.

Motion made to accept report. Voice voted.

S.T. Loughlin then discussed his recent meeting with representatives of the four largest banks in Boston. These banks have formed a corporation called Jobs for Massachusetts, Inc. Bankers have admitted that their help in developing business abroad has been a major factor in the high rate of unemployment. He said that the banks are willing to loan money to companies to help them recover.

V.P. Cardinal then said that he got a call from the Brockton area where clothing workers cut out patterns which are then sent abroad to be sewn and then sent back here to be sold. Would like further information on this. V. P. Campobasso said that he would like to clarify the matter, saying that it is the ILGWU that is reponsible for this, not the A.C.W.A. which does not even allow its members to cut foreign-made cloth. Pres. Sullivan said that the Executive Officers would contact Marchie LaGrasta, Pres., Brockton Central Labor Council.

V.P. Cardinal said that the First National Bank allegedly has money to help General Dynamics at the Fore River Shipyard. Would like further information because the shipyard is in trouble financially. Pres. Sullivan said that a meeting would be arranged between representatives of Local 5 and the bank.

PENSION PLAN REPORT

Sec.-Treas. Loughlin discussed the meeting he had with Ed Spalding and Atty. Robert Segal to discuss the transfer of the money from the old pension program to the new program. They have contacted Union Labor Life Insurance Company to assure that this could be done in such a way that taxes would not have to be paid on the money.

Report accepted as read.

COPE REPORT

COPE Director Callahan said that those labor delegates on the Muskie slate in the primary were not successful. Jackie Albano and Janice Ann Dempsky were the only labor representatives at the present time. Until all the votes have been counted, we will not know definitely. He reaffirmed the Council's position not to endorse anybody in conformity with the rule and regulations of the National AFL-CIO. Until such time as the National Executive Board endorses a candidate, the purpose of the COPE Department will be to register voters and disseminate information to the members. 10,000 copies of the COPE brochure on George Wallace have been ordered for this purpose.

He discussed the possibilities of electing Democrats in Cong. Keith's district and in the 5th Congressional District where there are several Democrats and Republicans presently in contention for the seat now held by Cong. Brad Morse. Will report back to the Board on this.

Discussed the Labor Institute to begin that afternoon and gave a synopsis of the program.

With regard to the Gompers-Murray Dinner, he said that the date of the Institute and the dinner were too close together and had caused some confusion. There is also difficulty in getting a speaker for the June date. He asked the Board if he should continue with the plans or postpone it to some time in September.

Pres. Sullivan said the the Exec. Officers would look into the date for Sept. and report back to the Board.

Report accepted as read.

Meeting suspended to conduct election for Vice President in District IV.

Nominations were ordered opened by Pres. Sullivan.

V.P. Buffum nominated Francis Quinn, N.E. Regional Director, U.R.W. He said that Brother Quinn had the support of the So. Middlesex Labor Council. Seconded by V.P. Campobasso.

Exec. V.P. Murray nominated Thomas Ahearn of the ILGWU.

Motion made nominations be closed. Voice voted.

Meeting reconvened at 11:25.

Public Relations Director Kable had no report but Pres. Sullivan mentioned the many compliments received on the last issue of the newsletter which featured the tribute to the late Pres. Camelio. Exec. V.P. McLaughlin, V.P. Ferreira, Cardinal and Valentino requested reprints of the tribute. V.P. Cardinal suggested that the page be made into a bronze plaque and presented to the Camelio family. Mention was made of the tributes of Sen. Brooke and Rep. Burke to Pres. Camelio in the Congressional Record. V.P. Campobasso suggested that a place be set aside to pay tribute to labor leaders. Pres. Sullivan said the Exec. Officers would disucss the matter, incorporate the ideas and report back.

LEGISLATIVE REPORT

Leg. Director Broyer reported that there were two roll call votes; one on compulsory arbitration for fire fighters and one on the bill for three judges on injunctions involving public employees.

He discussed H.B. 5376, the holiday bill, which was sent to Gov. Sargent. He said that we should oppose this legislation by sending letters to the Gov. The matter will no doubt go to the state Supreme Court over the question of the right to legislate time-and-a-half. Pres. Sullivan wanted to clarify that the bill was not filed by the Council as erroneously stated in the letter sent by the Council to the House of Reps. Discussion was held on the necessity of vigorously opposing such legislation.

Minimum wage bill and lock-out bill are still before House Ways and Means.

Exec. V.P. Murray and Leg. Dir. Broyer have contacted Speaker Bartley requesting that our bills be reported out of committee as soon as possible and requesting roll call votes.

Mr. Broyer said that the Gov. would probably send the state employees' pay raise bill back to the Legislature with a request for a 1% increase in the sales tax to cover the cost of the raise. The Exec. Officers decided to meet with Mr. Broyer and Howard Doyle, Pres. Council 41, to discuss the matter.

Mr. Broyer mentioned the employment agency bill and the changes that have been made in it; the bill should be before House Ways and Means soon.

Sec. V.P. Murray mentioned H.B. 2778, filed by Joe Brett, which is not a strike benefit bill as such, but which would rather provede relief to those people who go on strike due to a violation of the law by the employer.

Report accepted as read.

V.P. Weng suggested that the Council should come out in opposition to Pres. Nixon's actions in Viet Nam. Pres. Sullivan said that new business would be discussed later.

Increase in pay voted for Sec.-Treas. Loughlin, Leg. Director Broyer, COPE Director Callahan, Public Relations Director Kable, Mrs. Frances Balough, Mrs. Evelyn Ridge, Miss Sandy Marshall and Miss Ann Wheeler.

Discussion of $800 per year benefit for Mrs. Balough followed. The Executive Officers recommended that she be given this amount just as Pub. Relations Director Kable had received it upon reaching the age of 65. Having reached the age of 65 and received a pension, they are not eligilbe for the new pension program. V.P. Grieco and Cardinal felt that since she was still on the payroll and had already received a pension, she should not receive any more money.

Motion made to give Mrs. Balough the money. Voice voted. V.P. Cardinal and Grieco opposed.

Meeting suspended in order to count the ballots. Francis Quinn elected as new Vice President by a vote of 13 to 11.

Meeting recessed for lunch.

Reconvened at 2. p.m.

COMMUNICATIONS

From Harold J. Greene, Admin. Asst. to Gov. Sargent re endorsement of Pres. Sullivan to Rate Setting Commission. Pres. Sullivan said that Atty. Robert Segal had been asked for a reading of the law regarding appointments. He said that the Gov. has continually by-passed the Council and wants to again for the appointment to the Rate Setting Comm. Motion to table. Voice voted.

From Sec.-Treas. Loughlin to Gov. Sargent re replacement of V.P. O'Donnell on Consumers' Council. V.P. Farnham, who has been appointed to replace Mrs. O'Donnell, discussed how his appointment came about. He had been contacted by Harold Greene on April 25th and talked to Sec. of Consumer Affairs Cowin about the appointment. He originally stated that he would not be interested but upon learning someone else who was not a member of the Exec. Council would be appointed instead, he said he would consider it. As the announcement of the new Council was made much sooner than originally planned, he did not have time to contact the Exec. Officers. V.P. O'Donnell stated that V.P. Farnham should have contacted the Exec. Officers. As he was not nominated by the Council, he was only responsible to the Gov. She said that she is only concerned with what is happening between the Labor Council and the Gov., because he continally by-passes the Council. V.P. Farnham said that he is willing to withdraw his name. Pres. Sullivan said that the question is only what should be done about V.P. Farnham's appointment. V.P. Campobasso said that he should resign. V.P. Brunelle said that he should remain so that the Council will have an avenue of information. V.P. O'Donnell said that V.P.

Farnham should stay on the Consumers' Council, but the next step should be legislation so that the Gov. must contact the Council on appointments. V.P. Mulloney said that he supported the idea of legislation but that it would lost its impact if V.P. Farnham remained on the Consumers' Council.

Motion made not to take any action on the appointment. Voice voted with V.P. Mulloney opposed and V.P. O'Donnell abstaining.

Pres. Sullivan said that the officers would meet with the Gov. to discuss the matter of appointments.

From Labor Committee for Justice in the North of Ireland, re support. Tickets and donation. This had been tabled at the April 20th meeting. Motion made to take if off the table. Voice voted. Exec. Officers recommended that donation of $400.00 be made and tickets for $100.00 be purchased. Motion made to table. Defeated by show of hands. Motion to make donation. Voice voted.

Motion made to adjourn. Voice voted. Further communications to be taken care of at the next meeting of the Executive Officers.

MEETING OF EXECUTIVE OFFICERS, May 15, 1972

COMMUNICATIONS (cont'd.)

From Sec.-Treas. Loughlin to Gov. Sargent re appointments of labor people to various boards. Motion made to hold this until the Gov. replies. Voted.

From Sec.-Treas. Loughlin to Gov. Sargent and Comm. Boone re hiring of inmates at Correctional Institutions. Comm. Boone called and said that he was going to have a meeting. The Council is for rehabilitation but against work being taken from our people. Motion to hold this until further communcation from Comm. Boone. Voted.

From Pres. McDonald of Framingham to Pres. Sullivan re assistance in appointing Paul McWade, Int'l. Rep of Int'l. Union of Oper. Engs. to State Board of Arbitration and Conciliation. Motion made to send letter. Voted.

From Peter S. Barth, Exec. Dir., Nat'l. Comm. on State Work. Comp. Laws re transcript of hearings held nationally. File.

From The Medical Foundation, Inc., expressing appreciation for former President Camelio's work and offering condolences to Council on his death. File.

From Sec. John J. Maloney to Ch. Zelazo of Ind. Acc. Bd. re meeting held with members of Work. Comp. Committee. File.

From Howard P. Foley, Exec. V.P. of JOBS FOR MASS. INC. re meeting held at First National Bank. File.

From Bert Seidman, Dir., Soc. Sec. Dept., AFL-CIO, Wash., re suggested representatives of labor on Advisory Board to evaluate charges of hospitals and nursing homes. Motion made to send letter to Gov. Sargent, copy to Seidman. Voted.

From Sen. DiCarlo re H.B. 903 (repeal of offset bill) and S.B. 1288 (compulsory arbitration for fire fighters). File.

From Rep. Michael J. Harrington re Compulsory Arbitration Bill opposition. File.

From Sen. Brooke and Reps. Burke, Hicks, O'Neil re minimum wage legislation - support of our views. File.

From Laurence S. Locke, Atty., request for fee in connection with 28-Day Conference Bill. Motion made to pay fee. Voted.

From United Farm Workers - thank you note for contribution and request for further support of lettuce boycott.

Respectfully submitted,

James P. Loughlin
Secretary-Treasurer

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afl-cio

Mr. Book copy

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
JUNE 15, 1972

Present: Joseph A. Sullivan, President; Executive Vice Presidents McLaughlin and Murray; Sec.-Treas. Loughlin; Vice Presidents Barron; Binnall; Brunelle; Buffum; Cardinal; DeRosa; Dyson; Farnham; Fernandes; Khoury; Lavin; McSweeney; O'Donnell; O'Neil; Quinn; Ramsey; Rush; Stefani; Valentino; Wall.

Absent: Anctil (union bus.); Campobasso (union bus.); Claffey (union bus.); DiNunno (union bus.); Ferreira (union bus.); Grieco (union bus.); Litano (union bus.); McCarthy (union bus.); Mulloney (union bus.); Sonsini (union bus.); Weng (union bus.).

The meeting was called to order at 10:10 A.M. with President Sullivan presiding as chairman.

Vice President DeRosa read the Council Prayer.

President Sullivan administered oath of office to our newly elected Vice President, Francis J. Quinn. Congratulations were extended by the member of the Council.

President Sullivan reported that Tom Owens from the United Brewery Workers would be attending the meeting later to speak on The Human Resources Development Institute as he was recently appointed their Area Representative. Also, President Sullivan alerted the members that a presentation would be made at luncheon to Lou Govoni to honor him for his years of dedicated service in the labor movement.

The regular order of business was then followed.

Minutes of May 11, 1972 Meeting were accepted as written by voice vote.

NEW AFFILIATIONS

Teachers Local 2252, Framingham - 50 members. Accepted by voice vote.

WITHDRAWALS

USA No. 3536, Hudson - 62 members. Accepted by voice vote.
IUE Local 268, Springfield - 136 members. " " " "
TWUA Local 616, New Bedford - 13 members. " " " " on recommendation of V. P. Fernandes.

REDUCTION IN MEMBERSHIP

ILGWU Local 281, Lowell - 100 members (from 200 to 100 effective 7/1/72)
It was voted to accept report as submitted.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin read both the General and Cope Fund Financial Reports. It was voted to accept the reports.

Secretary-Treasurer Loughlin spoke on the list of Unions to be Suspended as of June 30, 1972, copies of which were distributed to members of the Council. He stated that while the amount of delinquent affiliates were not as many as last

year, he hoped the members would assist in bringing them lower. Report accepted by voice vote.

President Sullivan reported on the duties and functions of his office, as he interpreted them from reading of the Constitution, and expressed opinion he thought he should give a report once a month to the Council of activities performed as president. Due to responsibilities entailed, President Sullivan said he felt it was imperative that 100% cooperation among the four executive officers be exercised at all times in matters of legislative and other official business of the Council. He questioned if he was to be responsible on matters of policy and direction, he wanted authorization for it.

Secretary-Treasurer Loughlin reported that, as he understood it, the president could direct anyone under his jurisdiction in the best interests of the Council and its affiliates, but duties of the Secretary-Treasurer, under rules of the Constitution, would not be affected. Report accepted by voice vote.

Vice President O'Donnell and Vice President Quinn both agreed that if President Sullivan was to function properly as chief officer he should have the authority to do so in areas stipulated. Report accepted by voice vote.

Executive Vice President Murray spoke on history of merger and of the Constitution. Executive Vice President Murray said he felt there were sections in the Constitution which need review and change but, as written, does give authorization which [illegible] questioned by President Sullivan. It was voted to accept the report.

President Sullivan reported on three meetings he had arranged through Secretary-Treasurer Loughlin in meeting with Executive Officers - one meeting to be held with the Speaker of the House, Bartley, the afternoon of the Council Meeting (June 15 at 2:00 P.M.); another with Senate President Harrington immediately following at 3:00 P.M. and a third meeting to be held on Monday, June 19th, with Governor Sargent at 2:30 P.M. President Sullivan reported these meetings were being arranged because of the poor showing on our bills and lack of roll calls. President Sullivan stated that our policy in the matter of "supporting" should be changed when "no support" is given us.

Vice President McSweeney reported that "no action" be taken on matter referred to by President Sullivan, as consensus of opinion was that it was understood President Sullivan has the authority questioned in bylaws of Constitution.

COPE DIRECTOR'S REPORT

Cope Director Callahan reported on the Labor Institute held at Highpoint Motor Inn in Chicopee. Stated there were 183 conferees in attendance along with 17 invited guests, which made for a very successful event.

A change in date of the Gompers-Murray Dinner has been made and it is now being held on September 12th at the Statler Hilton Hotel. Director Callahan asked for assistance from all affiliated locals to insure the success of the affair.

Director Callahan reported that the Committee to Save A Veto (1/3 plus 1) of the Republican party has raised the sum of $24,000 for their campaign.

Director Callahan also reported that "BUY AMERICAN" stickers have been purchased and will be forwarded to locals of unions.

Director Callahan reported that federal campaign laws have been revised for the first time in thirty-five years and all unions are urged to be in strict com-

liance.

Director Callahan reported a letter concerning budget form was sent to all Central Labor Councils and those who wish to participate in the monetary program from NATIONAL Cope must file the form with the Massachusetts State Labor Council as the practice of matching fund program has been discontinued. After checking the forms received, Director Callahan reported they would be sent along to Washington for consideration in the forthcoming program.

Director Callahan also reported a letter had been sent to the locals of the Norfolk, New Bedford and Brockton Councils requesting their attendance at a meeting of unions in the 12th Congressional District to be held on June 19th at the Carlton House in Brockton.

Director Callahan reported on the winners of the top awards in the recent Scholarship program and said other winners' names will be given at next meeting.

Motion made and seconded to accept COPE Director Callahan's report. It was voice voted.

Vice President O'Donnell requested that Council voice opposition to the Food Stamp Bill in letter to Massachusetts' congressmen. It was so voted.

Vice President O'Donnell requested permission to leave meeting to go to the State House to appear against the firing of Dermot Shea from the Consumers Council. Vice President O'Donnell said she felt Vice President Farnham was to be commended for his "no" vote on that issue. Motion was made and seconded by Vice President Farnham to have a letter sent to Senator Locke stating the opposition of the Council on Dermot Shea's dismissal. It was voice voted.

Public Relations Director Kable requested motion be made to cover cost of reprinting section of April Newsletter devoted to our late president, Salvatore Camelio, and also for the cost of picture to be processed and framed and given to his family, which subject matter was discussed at May Council Meeting. Motion made and seconded to have funds made available and voice voted.

President Sullivan reported this was opportune time to give consideration to have pictures of Executive Officers available at the Council's office for use at an appropriate time.

LEGISLATIVE DIRECTOR'S REPORT

Legislative Director Broyer reported on the Columbus Day Bill and said he needed support of the Council to oppose same as a half-holiday. Director Broyer reported we lost out on the Veterans' Day Bill and now the Columbus Day Bill is being set up also for a 1:00 P.M. opening which, in his opinion, was a plan to make all controversial holidays half working days. Vice President Barron made motion to have Council oppose bill changing Columbus Day to a 1:00 P.M. opening. Seconded by Vice President O'Donnell, who requested the records to show unanimous vote. It was so recorded.

Director Broyer reported also on Bill 906 (to oppose Offset Bill), which he said was in Ways & Means. He also reported on the Employment Agency Bill, which he said was up for hearing on Monday, June 19th, and reported a letter had been sent out calling for support and roll call vote.

Director Broyer spoke on the difficulties encountered in his attempts to obtain roll call votes on our bills, despite promises from speaker that we would get

the roll calls anytime they were requested.

Director Broyer distributed lists showing roll call votes on the Compliance Bill showing proof of lack of support by legislators.

Director Broyer requested that consideration be given to assist Representative Ryan in Haverhill area, who faces serious competition in the forthcoming campaign.

Executive Vice President Murray expanded further on difficulties encounered with our legislation. He spoke specifically on the Compliance Bill, Truth and Lending Bill, and stated the Workmen's Compensation section of the Fradulent Claims Bill should be deleted.

Motion made and seconded to have Legislative Director's report accepted. It was so voted.

Vice President Ramsey spoke on the Park Plaza Project, which he reported would greatly improve the working conditions of the state by the large number of workers that would be involved. Vice President Ramsey requested that the Council support the Project and that the executive officers meet with the Governor to discuss the importance of the Project as far as labor is concerned. Motion was made by President Sullivan to make report to the Governor. It was seconded and so voted.

Secretary-Treasurer Loughlin also made comments on the Airport Project being held up, despite federal funds being available and that could be used to alleviate the unemployment situation in Massachusetts.

Vice President Buffum repeated his request that he wants to be present at any meeting that is held by the Massachusetts State Labor Council with the Port Authority. It was so recorded.

COMMUNICATIONS

From Norma Mintz, Spec. Asst. to Secretary of Educational Affairs, Joseph M. Cronin, re candidates for position on Advisory Council on Technical-Vocational Education. Secretary-Treasurer Loughlin reported on meeting attended by Director John Callahan and himself in connection with representation on the Boards of Education. Secretary-Treasurer Loughlin said he was bringing this matter up for discussion at this meeting so Council members would have knowledge of the request for names to be submitted. President Sullivan reported that before the Council could submit names, permission has to be granted by the Council members. President Sullivan also reported that on the Occupational Safety & Health program, five members of labor are to be appointed - and should be members of the Council or its affiliates - but in submitting names for consideration by the Governor they cannot be limited to five only. If that procedure is followed, he stated, it would be the similar to telling the Governor who should be appointed, as experienced previously when only two names were submitted for two appointments. Motion was made by Vice President Brunelle that names exceed the number requested when submitting them to the Governor for consideration for appointments. Seconded by Vice President McSweeney and voice voted.

From Massachusetts Blue Cross - re their amended bylaws and requesting names of two voting representatives from the Council. Motion made to comply with request. Voice voted.

From Governor Sargent re appointments of people to Boards and Commissions. Motion made to meet with Harold J. Greene, Admin. Asst. to the Governor. Voice voted.

From Legis. Secretary to Governor Sargent re Bill S-161 on regulation of purchase of

COMMUNICATIONS (continued)

items of apparel by the Commonwealth. Accepted and filed.

From H. J. Greene, Admin. Asst. to Gov. Sargent re endorsement of Joseph Pulgini for reappointment to the Industrial Accident Board. V. P. Farnham requested further endorsement be put in record for him. Accepted and filed.

From Mass. Senator Joseph Ward re Bill 5376 (Veterans Holiday Bill). Accepted and filed.

From Special Committee of AFL-CIO Executive Council requesting cooperation of State and Local Central Bodies to increase affiliation. Accepted and filed for information.

From Stanton E. Smith, Coordinator of State & Local Central Bodies, followup of above letter. Accepted and filed for information.

From Stanton E. Smith, Coordinator of State & Local Central Bodies - letters on the following: Statement of policy adopted by the Executive Council of the AFL-CIO concerning involvement of State and Local Central Bodies with both commercial and non-profit enterprises; Recommendations of Advisory Committee regarding adoption of a pension program (commonly known as the IUD Pension Plan for Small Employers) for officers and employees of the Central Bodies. Accepted and filed for information.

From John Volpe, Secretary of Transportation, Washington, response to letter re situation at Quincy Shipyard. Report made by President Sullivan re attempts to keep work at the Yard. Accepted and filed.

From Mass. Senator Edward Burke - response to letter re reductions in Welfare Budget. Accepted and filed.

Thank you letters from Father Gavin for generous gift; A. J. McGlynn of the Mass. Union Label & Service Trades Council re donation; A. J. Harckham, Treas. of Labor Committee for Justice in the North of Ireland, re donation. Accepted and filed.

From Amal. Clothing Workers, requesting conducting suite & shirt raffle at Convention. Accepted and filed.

From Pres. Harold Doran and Secretary Anthony Almeida of International Brotherhood of Electrical Workers in Rhode Island re passage of Anti-Pornography Bill and similar bill filed by Rep. Raymond Flynn in Mass., and requesting support of Mass. State Labor Council, AFL-CIO, of bill filed. Motion made to comply with request. It was so voted.

Vice President O'Neil requested donation of $1,000 for the Boston Evening Clinic. Motion made by V. P. Wall that Executive Officers abide by what has been given in the past and report on amount at the next meeting.

ROLL CALL TAKEN.

Meeting adjourned at 12:30 P.M.

Respectfully submitted

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
JULY 13, 1972

Attendance: Present: President Sullivan; Exec. V. P. McLaughlin; Exec. V. P. Murray; Sec.-Treas. Loughlin; Vice Presidents Anctil; Barron; Binnall; Brunelle; Buffum; Cardinal; Farnham; Fernandes; Khourty; Lavin; McSweeney; Mulloney; O'Donnell; Rush; Valentino; Wall; Weng.

Absent: Vice Presidents Campobasso; Claffey; DeRosa; (union bus.); DiNunno (union bus.); Dyson (union bus.); Ferreira (union bus.); Grieco (union bus.); Litano (union bus.); McCarthy (union bus.); O'Neil (union bus.); Quinn (union bus.); Ramsey (union bus.); Sonsini (union bus.); Stefani (union bus.).

Meeting convened at 10:10 A.M. with President Sullivan presiding.

The Council Prayer was read by Vice President Fernandes.

Secretary-Treasurer Loughlin then read a "Fireman's Prayer" in honor of the nine firemen who lost their lives in the Hotel Vendome fire. A moment of silent prayer followed.

Minutes of June 15th, 1972 Meeting. President Sullivan reported communication referred to Executive Officers pertaining to Boston Evening Clinic's request for funds had been discussed and offered their recommendation. Secretary-Treasurer Loughlin then explained money given in 1971 was strictly for renovation of the Clinic's headquarters and recommendation of Executive Officers for 1972 was to follow practice of yearly donation to the United Fund, of which the Boston Evening Clinic is a (recipient.) Motion made and seconded to concur with recommendation of Executive Officers and so voted. Minutes of June 15th then accepted with the recommendation.

NEW AFFILIATIONS

Machinists, Local 977, Plymouth - 85 members. Accepted by voice vote.
Teachers, Local 848, Haverhill - 15 members. " " " "

Report given by President Sullivan on anticipated affiliation of 2,000 Postal Union members in near future.

PRESIDENT SULLIVAN'S REPORT

President Sullivan reported opportunity has been presented for a Special Justice for the Brockton District Court and stated the Executive Officers' recommendation was to have the Council submit the name of Bernard Cohen, Attorney, and Workmen's Compensation Consultant and Director for many unions in this area for appointment. Motion made and seconded to concur. It was voice voted. President Sullivan then requested Vice President Khoury to notify Attorney Cohen of the Council's decision by phone.

President Sullivan referred to a letter that had been sent to Governor Sargent regarding his replacing past president Salvatore Camelio on Rate Setting Board, to which no reply was received. He then reported on letter sent to the Governor on May 23rd regarding designation of an Advisory Board relating to institutional providers of health services. This letter was replied to by Secretary of Human Ser-

vices, who stated the Massachusetts Rate Setting Commission was designated to act as the Advisory Board and that Board has, by statute, a representative of organized labor included. In that regard, a letter was sent to Mr. Stone of the Rate Setting Commission asking who the labor representative was, and President Sullivan said he was awaiting a reply. President Sullivan informed the Council Members, and with special reference to Vice President Buffum because of his recommendation to Governor Sargent to appointment on the Massachusetts Health Rate Advisory Council, that further information would be furnished when response to his letter to Mr. Stone was received.

Vice President McSweeney reported on the Massachusetts Health Rate Advisory Council. He said its members would primarily be from industry and labor because of conflict of interests of those concerned with providing services--hospitals and its allies--Blue Cross-Blue Shield. Motion made and seconded to have Executive Officers submit names of members to serve on this Advisory Council. It was so voted.

President Sullivan gave a report on meeting held with Governor Sargent by Executive Officers with Vice President Ramsey and Sec.-Treas. Martin Curry of the Building Construction Trades Council attending also. Discussion was held regarding appointments. At this meeting the Park Plaza project and Road Building Moratorium were also discussed. President Sullivan then reported on the Hard Hats Parade in which the Executive Officers participated on request of Brother Curry. President Sullivan said it was well conducted and Brother Curry thanked the Council for their support.

President Sullivan reported on the State Plan (18B) of the Occupational Health & Safety Act in regard to which two meetings have been held to check on the proposed law and labor's recommendations. After the first meeting, and prior to the second, the Act was presented for legislative action without the recommendations being included. Consequently, a copy of the Act was requested and has been received. As a result, legal counsel Bob Segal will be given an opportunity to check same for legal language. President Sullivan reported that, as final approval of the State Plan will take from six months to a year, opportunity will be available for unions to participate and offer recommendations to the second part, which is to set up standards. President Sullivan stated notification would be sent to unions to get in touch with Mr. Everett Grady of the Division of Industrial Safety with suggestions they wish included in the standards for this proposed State Law (18B) before it goes to the Department of Labor in Washington. President Sullivan then read a letter he had sent to Mr. Grady of D.I.S. covering three recommendations to be considered for inclusion in the Act. He reported also a copy of that letter with accompanying letter had been sent to the locals which had participated in the two O.S.H.A. Meetings.

President Sullivan reported Secretary-Treasurer Loughlin would arrange a meeting of legal counsel, Bob Segal, with the Secretary of Manpower, Mrs. Mary Newman, to check the legal language of the Act as now written.

Vice President Anctil stated federal law would supersede state law and unions are now working under federal standards, as the state's standards are now acceptable.

Vice President Cardinal reported on dangers of law affecting the worker more than the employer, if law is so written that violation citation can be placed on the employee.

President Sullivan reported on the Council's dissatisfaction with state officials because of lack of cooperation in method of handling the regulations

to be covered in the law, but added it is up to labor to do everything possible to get a satisfactory Occupational Safety & Health Law for Massachusetts.

President Sullivan stated in minutes of June 15th Meeting, it will show that instead of submitting one name to Governor Sargent for appointment to a board or commission, three names are to be given so that he can have the choice of selecting one and not be instructed to appoint the person whose name was submitted, which such a procedure would entail. President Sullivan stated this procedure would specifically apply to the Advisory Committee on O.SH.A. calling for 15 members, five of which are to be selected from the Massachusetts State Labor Council's recommendations, and which appointments were discussed in meeting with the Governor on June 19th. At that time, the Governor indicated concern regarding conditions at the Quincy Shipyard and personally called the president of General Dynamics, but did not get a direct answer.

In the meeting on June 19th, President Sullivan also reported the reappointment of Joseph Pulgini to the Industrial Accident Board was also discussed and, because of recommendation of the Council and other factors, we were left with understanding Commissioner Pulgini would be reappointed.

Executive Vice President Murray reiterated that Commissioner Pulgini has done an excellent job.

In meeting also with Attorney General Quinn on June 19th, attended by the four executive officers and Secretary-Treasurer Edward Sullivan of the Middlesex Labor Council, the question of appointment of a labor man by the Mayor of Somerville from the Central Labor Union to the Somerville Housing Authority was discussed. According to the report by the Attorney General, the interpretation of the law, which contains a grandfather clause, is that said appointment was in line with the law because appointee is covered by terms of the law containing the grandfather clause.

President Sullivan also reported on meeting with Senate President Harrington and House Speaker Bartley in which the very poor showing by the legislature on our bills was emphasized. In the meeting, it was brought out that Legislative Director Broyer is committed by resolution passed at the 1971 Convention to make report on support, or lack of it, and roll call votes on our legislation, which information is to be contained in kits distributed to the 1,000 or more delegates at the upcoming Convention. Because of the treatment given by the legislators during the past session on our legislation, and in particular that concerning the fire fighters, President Sullivan stated in meeting with the fire fighters they stated they proposed to submit resolution for their cause. President Sullivan reported, as courtesy to them, he would bring it out the first day of the Convention and was sure action would be taken on it. President Sullivan also reported it was the feeling of the state officials we were treated very well, due to difficulty with legislation.

President Sullivan reported also on correspondence received from locals of O.C.&A.W. Workers in Virginia and West Virginia; Allied & Technical Workers and Utility Workers in both Pennsylvania and Ohio regarding the Murphy Bill - (H.R.-2513, Natural Gas) in which cooperation of the Council was requested by having communication sent to Representative Torbert Macdonald to support passage of the bill, which action was taken on July 10th.

Vice President Mulloney said he believed a motion had previously been made at one of the Council Meetings to have the President of the Senate and Speaker of the House attend one of the Council Meetings to attempt to ascertain their true position on roll calls.

President Sullivan referred to a dinner held by the Council at which Speaker Bartley and Senate President Harrington attended, but Vice President Mulloney stated as far as he knew they did not come to a meeting at which time an official record would be made of their position regarding roll calls. President Sullivan said the action would now be followed through if so desired by the Council. However, he reported the Speaker of the House and the President of the Senate already had given promises to our past president, Salvatore Camelio, that roll call votes would be taken on any bill we desired. No further action was taken.

A discussion was held regarding requesting the two officials to attend meeting prior to opening of next session versus their being invited to the Convention. President Sullivan reported invitations to the Convention would be sent to the following persons: Governor Sargent, Speaker Bartley; Senate President Harrington, Senators Kennedy and Brooke, Mayor White, Commissioner Rocco Alberto, Brothers Franklin Murphy and Valentine Murphy, and Mr. Frank Brown, Director of the Federal Mediation Service. Motion was made and duly seconded to send invitations to persons mentioned. It was so voted.

Vice Presidents Brunelle and Cardinal requested distinction be made between action on invitation to Convention of officials and action taken previously. President Sullivan reported that the Executive Officers would carry out previous action referred to by Vice President Mulloney and there was no need for another motion.

Vice President O'Donnell stated it has always been practice of Council to invite persons holding official government positions to the Convention (the position itself being the guideline--not necessarily the position holder) and so said motion to invite the persons mentioned previously would be in order. Vice President Brunelle reported concurring with the motion of protocol in line with past practice. Vice President Cardinal then recorded also as in accord with judgment and direction of the Council.

President Sullivan then informed the Council of Secretary-Treasurer's proposed trip to Israel to participate in the American Trade Union Council for Histradut Leadership Conference. Motion made and duly seconded to allot him $750 to assist in expenses of trip. It was voice voted.

President Sullivan's report accepted by voice vote.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin thanked the Council for action taken regarding his trip to Israel.

Secretary-Treasurer Loughlin stated that he could not report on financial statements as the books were being audited.

Secretary-Treasurer Loughlin also spoke on the problems encountered on our legislation with legislators, despite promises made by officials.

Secretary-Treasurer Loughlin then requested Vice President Barron, Chairman of the Pension Committee, to make a report on the replacing Pension Plan. He thanked Vice President Barron for his very able and invaluable assistance in the handling of the program, which he stated was greatly appreciated by all persons involved.

Vice President Barron reported that all items brought up by the Vice Presidents at previous meetings concerning the Pension Plan were resolved and made part of the agreement in specifications with the insurance company. He reported agreement was reached with the Union Labor Life Insurance Company and became effective June 1, 1972. Vice President Barron stated approval by the Internal Revenue Service of Trust Fund had not yet been received but Attorney Segal and Consultant Spalding were working on it to make sure amendments to trust agreement reflect everything exactly as in draft. He said he did not expect any problems and stated he thought the entire matter would be completed in a week or so. Motion duly made and seconded to accept report on Pension Plan. It was so voted.

Motion made and seconded to accept Secretary-Treasurer's report. It was voice voted.

Vice President Khoury reported he had contacted Attorney Bernard Cohen and informed him of Council's recommending him for position of Special Justice for the Brockton District Court. Attorney Cohen expressed grateful appreciation for the Council's action.

COPE DIRECTOR'S REPORT

Director Callahan reported all but five winners of the Scholarship Awards have been selected.

Director Callahan reported that at the request of the Executive Officers, 11 names were submitted to Secretary of Education Cronin for consideration for appointments. He stated that in addition other names will be submitted from time to time if positions come up on which persons from labor can serve.

Director Callahan reported that on July 11, 1972, a meeting of the Housing Committee was held. Guests were Miss Tee Talbot and Senator Carrigan. In the meeting Senator Carrigan reported there was going to be closer cooperation between the organization of Urban Affairs and the Massachusetts State Labor Council. He also pointed out the need for additional inspectors to check construction, especially in the low-income housing field.

On June 19th, Director Callahan reported that President Sullivan, Sec.-Treas. Loughlin and himself had met at Carlton House in Brockton with members of the New Bedford, Brockton, and Norfolk Labor Councils, at which Gerry Studds was guest speaker and who has been endorsed by the New Bedford and Norfolk Councils. In addition, he wanted endorsement of the Brockton Council. Director Callahan reported he intends to talk to Executive Officers at a later date in regard to assistance in the State Campaign of the 12th District.

Director Callahan reported he talked with the Presidents of the Lowell and Lawrence Central Labor Councils regarding meeting to be held to discuss the 5th Congressional District vacancy.

Director Callahan reported 3 x 5 cards are being made available to central bodies for use in voter registration.

Director Callahan reported an invitation has been sent to Lane Kirkland, Sec.-Treas. of the AFL-CIO in Washington to speak at the Gompers-Murray Dinner

to be held on September 12th.

Director Callahan reported he has recently received requests for films depicting labor's participation in American life.

Director Callahan referred to a communication from an organization entitled the Committee for the Re-election of the President with reference to a Labor Task Force, which was to meet in Washington for presentation of labor's platform. However, Director Callahan reported that a telegram was received from Mr. Barkan, our National Director of COPE in Washington, instructing us not to get involved.

Director Callahan reported there is no contest in the following Congressional Districts: 1 - Conte; 2 - Boland; 3 - Donohue; 10 - Heckler & 11 - Burke

Director Callahan reported he is working on project of signs for the Convention.

President Sullivan reported that endorsement by the Brockton Council of Gerry Studds was not made in meeting at the Carlton House but that a special meeting of the Brockton Council to endorse Studds is scheduled for July 18th.

Motion duly made and seconded to accept COPE Director Callahan's report. It was voice voted.

At this point, President Sullivan introduced guest Executive Lawrence C. Sullivan of the Greater Boston Labor Council, who gave a brief report on the Human Resources Development Institute's Conference to be held on November 10th (details to be furnished at a later date in regard to time, etc.), and Brother Lawrence Sullivan requested the Council members to participate. Motion duly made and seconded to concur with request. It was voice voted.

LEGISLATIVE DIRECTOR'S REPORT

Legislative Director Broyer reported on the bills that were passed during the past legislative session. He stated a report would be forthcoming on 10 House and 10 Senate Roll Call Votes, and a further report would be made on all our bills which report he thought would take about three weeks to compile. Director Broyer remarked on the difficulty encountered in obtaining roll call votes, despite promises made that that action would be taken. He also referred to the fact that he was instructed to get 30 members to stand up to be heard and the hardship it was to even obtain that number to be recorded. Director Broyer stated that many times he could not get copies of the bills he requested, and often the numbers were changed. Director Broyer stated he know that the labor movement is disappointed at the poor showing on our bills but said that it was a bad year. Motion made and seconded to accept report. It was voice voted.

COMMUNICATIONS

From Pres. George Meany - re support of Red Cross Campaign covering disasters in Texas, Kentucky, W. Va. and So. Dakota. Motion made and seconded to concur with request. It was voice voted.

From Pres. John J. Driscoll, Conn. State Labor Council, requesting Council to contact Gov. Sargent to reject similar action taken by Conn. Gov. to prevent use of federal funds for legal assistance to the poor and elderly. Motion made and seconded to comply with request. It was voice voted.

From Sec.-Treas. Hussey of Typographical Union, Local 161, Fall River re withholding of per capita tax due to conditions resulting from strike at the Fall River Herald News. Motion made that Exec. Officers sit down with representatives of the Union to discuss this matter further. Seconded and voice voted.

COMMUNICATIONS (continued)

To Senators Brooke and Kennedy, telegram requesting support of O.S.H.A. Appropriation and opposing of amendment excluding employers of any size. Accepted and filed.

From A. J. Biemiller, Dir., Dept. of Leg., Wash. - re action on pending legislation: S. 1861 (Minimum Wage). S-945 (No Fault Auto Ins. Reform). H.R. 13324 (Maritime Authorization Program). H.R. 13853 - (Amergency Community Facilities & Public Investment Act). (Letters previously sent re these bills). Report accepted and filed.

From Senator Kennedy re support of S-1861 - Minimum Wage Law. Accepted and filed.

From Senator DiCarlo - re support of House Bill 6225 (Employment Agency). Accepted and filed.

From Senator Joseph Ward - re opposing of $1 million deletion in Public Welfare Budget and Governor's veto of Sen. Bill 1288 (Compulsory Arbitration). Accepted and filed.

From Rep. Michael Harrington re his letter to Lynn Item on Food Stamp Bill. Accepted and filed.

From Senators Kennedy and Representatives Macdonald, O'Neill, Drinan and Conte re support of our opposition to Food Stamp Bill. Accepted and filed.

To Representative Torbert Macdonald - telegram requesting support to get HR-2513 out of Committee by locals of Oil, Chemical & Atomic Workers; Utility Workers and Allied & Technical Workers. Reported in President Sullivan's report. Accepted and filed.

From National Consumers' Conference on Legal Services re conference in Washington on July 21 and 22 at Statler Hilton Hotel. Motion made to send V. P. Farnham and Exec. V. P. Murray to Conference. Seconded and voice voted.

From Robert J. McEwen, S.J. thank you note for support given. Accepted and filed.

From Union Label & Service Trades - requesting boycott on various products and service as listed. Motion made to send letter to Mr. Edward Murphy in Washington requesting copies to be sent to affiliates. Seconded and voice voted.

With reference to above subject matter - it was agreed that copies available of Union Label material be requested to include in Convention kit.

President Sullivan requested members to submit names for Convention Committees and Speakers if they so desired. Also reminded members to bring any resolutions for upcoming Convention to next meeting on August 17th.

Respectfully submitted,

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
AUGUST 17, 1972

Attendance: Present: President Sullivan; Exec. V. P. McLaughlin; Sec.-Treas. Loughlin; Vice Presidents Anctil; Binnall; Buffum; Campobasso; Cardinal; DeRosa; DiNunno; Dyson; Farnham; Fernandes; Ferreira; Grieco; Khoury; Lavin; McSweeney; Mulloney; O'Neil; Quinn; Rush; Stefani; Valentino; Wall.

Absent: Exec. V. P. Murray (vacation); Vice Presidents Barron (union bus.); Brunelle; Claffey (union bus.); Litano (union bus.); McCarthy; O'Donnell (vacation); Ramsey (union bus.); Sonsini (union bus.); Weng (union bus.).

Meeting convened at 10:10 A.M. with President Sullivan presiding.

The Council Prayer was read by Vice President Wall.

President Sullivan introduced as guest speaker, Brother Robert Wiseman, representing the A.C.W., to talk on the boycott of the Farah Manufacturing Company. President Sullivan reported an earlier meeting had been held that morning at which the Executive Officers, members of the Regional Office, and guests of the A.M.C. had attended. At that meeting Brother Wiseman asked permission to make known to the Council the events concerning the struggle of the workers at the Farah plants in Texas and to request cooperation of the Council to participate in the boycott. President Sullivan then requested permission of the Council to suspend the regular order of business in order for Brother Wiseman to make his presentation. It was so voted.

Brother Wiseman then proceeded to inform the Council Members of the harrowing conditions under which the strikers, mostly Mexican-Americans, were being subjected to, not only by massive arrests but other methods of intimidation by local authorities in their attempts to carry on their rightful protest against unfair labor practices of the Farah Manufacturing Company. Brother Wiseman requested an all-out effort by every union member to support the strikers and boycott, which has been endorsed by President Meany. Brother Wiseman requested that a letter be sent to all Central Labor Councils asking them to cooperate with the A.M.C. to make the boycott one that would severely affect the sale of products of the Farah Manufacturing Company, and which he thought would bring about a successful conclusion to the strike for the thousands of workers in their various plants.

Vice President Stefani offered the use of a phone in his office and full support. Brother Wiseman thanked him for his offer of assistance.

President Sullivan reported he was well aware of working conditions in El Paso, Texas, having had experience with a strike at a poultry plant in that area and was heartily in favor of assisting the strikers. President Sullivan made a motion that the Council concur with Brother Wiseman's request and work with Brother John O'Malley of the Regional Office in area designated.

Secretary-Treasurer Loughlin reported he also was familiar with the poor working conditions and low wages prevalent in El Paso, Texas, and said the Council's office was open to assist and cooperate.

Brother Delmont Mileski, Field Director of the Union Label Dept. of the A.C.W. of New York, spoke further on the situation at the Farah plant in El Paso, Texas - called it a revolution on the border." He stated Massachusetts was one of the first states to suffer loss of industries by manufacturers moving to the South West to make more profits by hiring labor at cheap rates - $1.30 to $1.60 - per hour, against which the State of Massachusetts could not compete. Also, Brother Mileski felt the A.C.W. was acting as an "ice breaker" in their attempts to establish a union for some 10,000 Farah workers. If successful, he stated it could set an example for other unions to follow. Brother Mileski then thanked the Council Members for agreeing to cooperate and their expressions of support.

Vice President Anctil offered amendment to the motion that it include letter to be sent to Local Central Labor Councils with boycott kit to be supplied by the A.C.W. Motion as amended seconded and voice voted.

President Sullivan then proceeded with the regular order of business.

Minutes of July 13, 1972. Accepted by voice vote.

REAFFILIATIONS (FROM SUSPENDED LIST)

Boston State College Faculty Fed. #1943, Boston	- 132 members)	
So. Shore Voc. Fed. Teachers #1896, Hanover	- 29 members)	Accepted by
U.S.A. No. 3189, Worcester	- 257 members)	
U.S.A. No. 3650, Springfield	- 53 members)	voice vote.
U.S.A. No. 4559, Worcester	- 220 members)	
Labor Council, Greenfield	)	
Labor Council, Pittsfield	)	

PRESIDENT'S REPORT

President Sullivan reported there was no meeting of the Executive Officers since the last Council Meeting due to his attending Convention in Florida, Secretary-Treasurer's trip to Israel, and vacations of the other two Executive Officers. President Sullivan spoke briefly on Convention Committees and asked for recommendations of names of persons to serve on them. He then read list of speakers who had been invited to the Convention and had accepted. President Sullivan also requested those members having resolutions to send them in to the office promptly as cutoff date for the resolutions to be printed prior to the Convention is September 5th, as noted in the Convention Call.

President Sullivan reported on the Coalition for Tax Reform's Cocktail Party to be held at the Charter House Motel in Brockton on September 24th and request for purchase of 200 tickets to assist in easing of expenses pertaining to referendum for Graduated Income Tax. Motion was made and seconded to leave this matter to the decision of the Executive Officers. It was voice voted.

On question raised by Vice President Mulloney re status of Charter House Motels being union or non-union, discussion by Vice Presidents Wall, O'Neil, and Anctil was held. Motion was made that the matter be referred back to the Executive Officers, which was duly seconded and voice voted.

President Sullivan referred to a letter received from Arthur Osborn, Pres. of Local 1505, I.B.E.W., with reference to an Advisory Committee on Industrial Alcoholism, a Federal funded project, that he attended as labor representative. In his letter President Osborn stated he felt it worthwhile to continue participation in future meetings of that Committee. Motion was made to accept recommendation of Brother Osborn, which was duly seconded and voice voted.

Motion made and seconded to accept President Sullivan's report. It was voice voted.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin read the financial statements of the General and COPE Funds. It was voted to accept these reports.

Secretary-Treasurer Loughin then gave a most interesting and informative report on his trip to Israel. He spoke of the great strides that country has made since establishment, but specifically as far as Histradut (the name of their labor movement) is concerned. Secretary-Treasurer Loughlin reported he visited workshops, stores, kibbutzes (agricultural movement). He stated Histradut controls about 40% of the economy and was much impressed by the manner in which it protects its members and families by labor legislation from child care to old age. Its programs are many and varied, encompassing all phases of the economy. Secretary-Treasurer Loughlin stated he felt Israel would be a self-sufficient country in a very short period of time.

Motion made and seconded to accept the report. It was voice voted.

COPE DIRECTOR'S REPORT

Director Callahan reported on the letter received from President Meany dated July 21st directed to all State and Local Central Bodies. Director Callahan stated emphatically that all State and Local Central Bodies must comply with the edict contained in President Meany's letter. Director Callahan reported that there is no alternative.

Director Callahan reported Senator Carrigan had forwarded to him copies of recent Urban Committee Legislation, which information Director Callahan stated would be in report to be made at the Convention.

Director Callahan also reported on the situation affecting telephone workers, which could cause workers in the Communications Department losing work that is theirs and not the consumers. He stated he had been requested to obtain a hearing with the Department of Public Utilities and which he stated has been granted.

Director Callahan reported he had been requested to obtain final draft of the State Standards of O.S.H.A. by Judy DePontbrian of Urban Affairs and also Counsel, Bob Segal. Vice President Khoury later reported that the law specifically states no copy can be given out until after five days after it is recorded in Federal Register. He also reported the draft was in the Director of Industrial Safety's office (Mr. Everett Grady) and would be ready for examination in a couple of weeks.

Director Callahan stated he had been invited to attend Congressional Meeting in Washington on August 19th but had declined.

In meeting with the Lawrence & Lowell Central Labor Council, he reported he had been requested to endorse candidate, which he informed members could not be done prior to the primary.

Director Callahan stressed the necessity of cooperation in the purchase of tickets for the Gompers - Murray Dinner. He stated the returns had not been satisfactory to date and he would need the cooperation of all to make it a success. Director Callahan stated it was the usual practice of the Council to purchase 50 tickets and he thought that practice should be continued. Vice President Campobasso raised the question as to ticket money being used to support candidates for Federal election

COPE DIRECTOR'S REPORT

Director Callahan reported receipts from the Dinner would not be used to defray the expenses of any candidate for Federal office.

Director Callahan reported on meeting to be held the afternoon of the Council Meeting (August 17th) with Washington COPE Director, Al Barkan, to discuss Marginal Districts.

Director Callahan reported on letter sent to all Presidents and Secretaries of Central Labor Bodies on July 26th in which request was made for submission of names of recommended candidates for "official endorsement" of the Mass. State Labor Council. Director Callahan requested the letters of recommendation be sent to him as soon as possible for action at the Convention.

Director Callahan stated he was in the process of writing COPE, Education, and Housing Committee Reports to be covered in the Officers' Reports for the Convention.

Director Callahan reported he had received a request from the Cleveland Public Library for Scholarship Program information, with which he concurred.

Motion made to accept report and concur with recommendation to purchase 50 tickets by the Council for Gompers - Murray Dinner. It was seconded and voice voted.

COMMUNICATIONS

From Pres. George Meany re policy in regard to National Election. At this time many members of the Council expressed their views and opinions as they related to the forthcoming Presidential Election. After termination of discussion requested by President Sullivan, a motion was duly made and seconded that a letter be sent to President Meany and all the National Executive Council Officers requesting reconsideration of the action taken at the July 19th Meeting. The vote of the Mass. State Labor Council on this motion was 17 in favor of the action, 2 opposed.

From Pres. George Meany re PROJECT FIND designed to locate older citizens for purpose of helping them obtain Federally funded food items. Accepted as information and turned over to Vice President McSweeney.

From Ray Andrus, Dept. of Community Services, AFL-CIO, Wash., re voting record in connection with Strike Starvation Amendment to Food Stamp Bill. Accepted and filed.

From Henry D. Jones, Pres., Mass. Blue Cross, Inc., re negotiations with Hospital Assn. Accepted as information and filed.

From Lane Kirkland, Sec.-Treas., AFL-CIO, Wash. - re resolution urging immediate passage of National Health Security Act. Motion made to concur. Seconded and voice voted.

From Pres. George Meany re boycott of Farah Manufacturing Company. Concurred by action taken previously at this meeting.

From Stanton Smith, AFL-CIO, Wash., followup letter re launching of nationwide boycott of Farah Manufacturing Company. Concurred by action taken previously at this meeting.

From Senator Hubert Humphrey re adoption of his amendment to make Federal Election Day every two years a legal holiday. Accepted and filed.

From Attorney Bernard Cohen thanking Council re their endorsement for his appointment as Special Justice of Brockton District Court. Accepted and filed.

From George Wallace, Dir., American Red Cross, So. Dakota, re thanks for contribution to disaster fund. Accepted and filed.

From Robert E. Bruner, Admin. Sec. of Newspaper Guild, Boston, thanking Council for assistance in Fall River strike. Accepted and filed.

COMMUNICATIONS (continued)

From Edward Wall, B.A. Bartenders & Rest. Emplys. Union, Local 116, re placing Shaker Farms Country Club on "Do Not Patronize" list. Motion made to refer this to the Executive Officers with recommendation for consultation with legal counsel, Bob Segal, to attempt to resolve problem. Seconded and voice voted.

OTHER REPORTS: H.B. 6292 Statewide Bldg. Code. - Bldg. Trades Member. Director Callahan reported Vice Pres. Ramsey reported only room for one man on Building Trades Commission. Requested letter to Gov. re appointment. Referred to Executive Officers.
Union Label Week - September 4 - 10, 1972. Letter written to Governor Sargent re Proclamation.
Gompers - Murray Dinner - September 12, 1972. Covered in report of Director Callahan.

Respectfully submitted,

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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Book

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
SEPTEMBER 21, 1972

Attendance: Present - President Sullivan; Exec. V. P. McLaughlin; Sec.-Treas. Loughlin; Vice Presidents Anctil; Barron; Brunelle; Buffum; Campobasso; Cardinal; DeRosa; Dyson; Farnham; Fernandes; Khoury; McSweeney; O'Donnell; O'Neil; Quinn; Stefani; Valentino; Wall; Weng.

Absent: Exec. V. P. Murray (Convention); Binnall; Claffey; DiNunno; Ferreira; Grieco; Lavin (Convention); Litano (Union Bus.); McCarthy (Ill); Mulloney (Union Bus.); Ramsey (Union Bus.); Rush (Union Bus.); Sonsini (Union Bus.).

Meeting was called to order at 10:15 A.M. with President Sullivan presiding.

Council Prayer was read by Vice President Dyson.

Vice President Stefani reported error made in wording pertaining to Boston Evening Clinic in Minutes of July 13, 1972. He reported the Minutes indicated the Boston Evening Clinic as being "a receipient" of financial assistance from the United Community Service was incorrect and had sound basis for his making that statement. A motion was made and duly seconded that the term "recipient" be struck out and it be corrected to read "a member" which action was approved by voice vote. A second motion was made by Vice President Stefani that a direct donation of $500 by the Council be made to the Boston Evening Clinic for this year only. Seconded and voice voted.

Minutes of August 17th, 1972 Meeting accepted as reported.

AFFILIATIONS

Painters Local 747, Norwood - 18 members. Accepted by voice vote.

REAFFILIATIONS (FROM SUSPENDED LIST)

AFSC&ME #1198, Boston	100 members	"
Teachers #66, Boston	3,550 members	"
Printing Pressmen #102, Brockton	60 members	"
U.S.A. #6830, Milford	327 members	"

In reply to question raised by Vice President Buffum regarding payment of past-due per capita taxes by suspended locals, Sec.-Treas. Loughlin reported the locals in question had paid back their past-due per capita taxes, but that is not always the case as some locals do not have the money to pay back all past due monies, just the per capita taxes due to allow elibility to attend the Convention, which ruling is covered in the Constitution.

WITHDRAWALS

I.U.E. Local 206, Springfield	675 members
American Fed. of Tech. Engrs., Pittsfield	332 members

A motion was made and duly seconded that Sec.-Treas. Loughlin and Vice Presidents in Districts contact these locals to attempt to get them reaffiliated if possible. It was so voted.

REQUEST FOR AFFILIATION

American Income Life Ins. Co., Local 277, Fort Worth, Texas - 30 members.

A motion was made and duly seconded to accept request and notify Local 277 in Newton, Mass., of necessity of paying per capita tax to be able to attend Convention. Voice voted. President Sullivan reported he was pleased with action taken on request for affiliation by American Income Life.

PRESIDENT'S REPORT - President Sullivan reported he would yield making his report to that of Legislative Director Broyer.

LEGISLATIVE DIRECTOR'S REPORT

Legislative Director Broyer first apologized for not getting out Roll Call votes prior to Primary. He reported many factors entered into delay, one of them being that final reports were not received until a couple of weeks ago and which, of course, had to go to printer, etc. Director Broyer stated while the House and Senate had adjourned on July 9th, he was unable to get Roll Calls requested prior to that time. Director Broyer stated pamphlet showing only the 6 Roll Call Votes in Senate and 2 in House had now been mailed to affiliates, which action was in accordance with Resolution adopted at 1971 Convention. Director Broyer also reported there were 8 House Roll Calls and 4 Senate Roll Calls on bills not filed by the Council but supported or opposed through action of the Council or action by Executive Officers regarding which he stated it was the feeling of the Legislative Department a report should also be made. In this connection, he stated a Resolution would be offered to the members of the Council for their approval. He then reported actions on Offset Bill, which was killed; Bill calling for 10 additional inspectors to Industrial Accident Board (reduced to 5) with one being a labor representative to serve for two-year period at $18,000 a year. He also spoke on action taken concerning other Council bills on which it was difficult to obtain cooperation of the legislators.

President Sullivan then stated he felt criticism in connection with report on Roll Calls was in order, but should not completely be relegated to the Legislative Department. President Sullivan stated a promise had been made to President Camelio to give Roll Calls whenever we requested them, but that promise was not kept. President Sullivan reported on request received from Executive Vice President Murray and Legislative Director Broyer to bring before the Board recommendation contained in Resolution, which he then read. The contents of the Resolution brought out that during the course of the year legislation in which we participate by action of the Council, but not directly presented by the Council, is not covered in report made on our own legislation. This does not give a true picture of the full legislative action participated in by the Council. Permission by the Council to approve printing of supplementary report on legislation referred to would fill the void, as requested by Exec. V. P. Murray and Director Broyer.

Vice President Brunelle raised question as to what good reports on Roll Calls are if they are not received prior to Primary. He stated he would like to get them at least a week prior to the Primary.

Motion was made by Vice President Weng to concur with request to have Supplementary Roll Calls printed for presentation to the delegates at the Convention. Seconded by V. P. Anctil and voice voted.

Motion was duly made and seconded to accept Legislative Director's Report. It was voice voted.

COPE DIRECTOR'S REPORT

Director Callahan spoke on the Gompers-Murray Dinner held on September 12th which he said he felt was an outstanding success because of the number of tickets sold and great interest shown by those who attended in talks held, especially the one given by Int'l President Howard McLennan of the Fire Fighters Union, who acknowledged enthusiasm displayed by those in attendance in letter of appreciation for having given him opportunity to speak at the Dinner. Director Callahan reported he would report on financial receipts at next Meeting.

COPE DIRECTOR'S REPORT (continued)

Director Callahan reported on monies allocated to Central Labor Councils. He said he had written letters to all Central Labor Councils to make up a budget, which he said would be forwarded to COPE in Washington. Director Callahan reported eight Councils had responded and had received from $6,400 to $6,600. Director Callahan stated the Central Labor Councils who had not sent in a budget should send one in.

Director Callahan reported that "Front Lash" people are working in Massachusetts. This is the organization in Massachusetts recognized by National AFL-CIO. Director Callahan reported tear sheets have been sent by National COPE to us with names and addresses of union members in the 5th and 12th Districts, which have been sent to Central Labor Unions with the hope they will endeavor to see all eligible voters are registered by October 7th. Endorsed candidates will put the Front Lash people to work with AFL-CIO.

Director Callahan reported he had received information from National COPE that Paul Jennings of the I.U.E. has been appointed to assist in marginal districts - 5 - 12 - 9 and maybe 4 - on October 2nd. A pamphlet entitled THE CRITICAL BATTLE FOR CONTROL OF CONGRESS is now available Director Callahan reported as are the current voting records and will be inserted in Convention kits.

Director Callahan stated he would call meetings in Districts 5 and 12 in the immediate future to assist endorsed candidates (Kerry vs Cronin) in the 5th and (Studds vs Weeks) in the 12th.

Director Callahan again brought attention of members to the Human Resources Development Institute's Conference to be held on November 10th, about which Brother Larry Sullivan reported in Council Meeting of July 13th. Director Callahan stated if any questions regarding the Conference, members should contact Brother Sullivan.

Vice President O'Donnell raised question as to law passed in 1970 or 1971 regarding establishing an area for voter registration in places of business. Director Callahan reported Joe Cass and the Council had a law passed that would allow such a procedure if 10 or more employees of a plant or place of business signed a petition re this matter and then presented it to Management. It would then be up to Management to make final decision and would primarily depend on whether employees had good relationship with Management and could prevail upon them to allow in-plant voter registration.

Vice President Cardinal then reported of meeting with Management of General Dynanmics on such a non-partisan program. It was agreed that such a program could be conducted but on employees' own time and it also included a plan of contributions which could be deducted from salary. Vice President Cardinal reported National office informed the employees to get into program as soon as possible.

Motion made by Vice President Anctil and Seconded by Vice President Campobasso to accept COPE Director's report. It was voice voted.

At this point, President Sullivan turned Chair over to Executive Vice President McLaughlin for period of about 20 minutes.... 11:40 to 12:00 Noon.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin read both the General Fund and COPE Financial Reports. Motion made and seconded to accept these reports. Voice voted.

Secretary-Treasurer Loughlin again requested members to increase membership of their locals with the Council and to have the ones not affiliated to do so as soon as possible, as full membership is urgently needed.

Secretary-Treasurer Loughlin also spoke on the desperate condition of the State's finances and predicted an increase in the sales tax due to the bad financial condition. He said he also felt there would be a National Sales Tax too, especially if President Nixon is re-elected.

Executive Vice President McLaughlin turned the Chair back to President Sullivan at this time...12:00 Noon.

COMMUNICATIONS

From Exec. V. P. Murray - re Roll Call Votes. Submission by Executive Officers of Resolution on Voting Records. Approved by previous action in Meeting. Vice President Brunelle stated, if possible, in the future the Roll Call Reports be in hands of affiliates one week before Primary Election Day. He also stated that it was his opinion no Resolution should be discussed on the floor at the Convention, which is not covered in pamphlet distributed to delegates. He stated he felt it was unfair to the delegates to be required to act on something without seeing it first. Exec. V. P. McLaughlin stated, according to the Constitution, Resolutions presented for action on the floor are supposed to be accepted by a two-thirds vote. He offered solution that when a union presents a late-filed Resolution during time of Convention and asks for action on it, enough copies could be printed for distribution to the delegates so they would have knowledge of its contents as well as the Resolutions Committee. President Sullivan reported he disagreed with Vice President Brunelle's suggestion of not reporting on Resolutions filed too late to be contained in Resolutions pamphlet as we are a voluntary organization. Vice President Stefani said rules should be strictly adhered to as contained in the Constitution. Due to discussion concerning action regarding Resolutions, a motion was made to refer it to the Executive Officers for report at the next Meeting. Seconded and voice voted.

President Sullivan then read list of titles and numbers of Resolutions which are to be printed in the Resolution pamphlet.

President Sullivan also read the Convention Program for Council's information.

From Gen. Mgr. Tara Hotel re union problems. Accepted and placed on file.

Correspondence re union problems at Shaker Farms Country Club. Accepted and placed on file re report from Vice Pres. Wall.

From A. J. Biemiller, Dir., Dept. of Legis., Wash., requesting wire to be sent to Congressmen opposing restrictions of Occup. Health & Safety by amendment to Labor - H.E.W. Appropriations Bill. (Wire sent as requested on Sept. 18, 1972). Motion made and seconded to accept action taken. Voice voted.

From President George Meany re request received from State & Local Central Bodies to have him reconsider non-endorsement. Reaffirmed position taken originally. Motion made and seconded to take action on contents. Voice voted. Nine members accepted with regret - three members opposed to position taken.

From President George Meany re interpretation of 1971 Federal Elections Campaign Act - legal right of unions. Placed on file as information.

To Governor Sargent re recommendation of Patrick Quill and Joseph J. Murphy for consideration of either one to be assigned to Transit Committee. Accepted and filed.

COMMUNICATIONS (continued)

From Everett L. Grady, Dir., Div. of Ind. Safety, re STATE O.SH.A. Accepted and filed. President Sullivan reported he had requested a copy of the Mass. Law and as soon as received copies would be mailed to affiliates, etc.

From Michael J. Harrington, Congressman re his bill to create a New England Reg. Power & Environmental Protection Agency. Placed in hands of Executive Offivers by motion to investigate this bill further and bring report back at next Meeting. Seconded and voice voted. Vice President O'Neil spoke on the adverse affects of such a bill on industries in Massachusetts, mentioning specifically Boston Edison and wanted to be recorded as in opposition to this bill.

From Howard P. Chester of TASK FORCE re passage of Burke-Hartke Bill. Motion made and duly seconded to cooperate. Voice voted.

President Sullivan reported that Vice President Farnham and he were participating in an organization called the Coaltion for Tax Reform - Graduated Income Tax. He stated Vice President Farnham has been representing the Council due to his own heavy commitments and requested Vice President Farnham to make a report on actions of the Coalition.

Vice President Farnham then reported the main issue to be considered is that the Coalition wants to print one million booklets for distribution to voters, cost of which would be $6,000, and we have been asked by Chairwoman of that organization, Mrs. Barbara Smith, who is also a member of the League of Women Voters, to give $4,000 or 2/3, and $2,000 or 1/3 would be given by the Auto Workers Union. When Vice President Farnham informed Mrs. Smith he, as representative of the Council, did not have permission to allocate or offer that kind of money - and felt we should find out exactly what other groups are contributing - Mrs. Smith inquired as to just how much we would give. Vice President McSweeney made motion that the Executive Officers resolve the question of money to be given. Seconded by Vice President Farnham and voice voted.

At this time a motion was made and duly seconded that the records of this Meeting show that any rally or any matters pertaining thereto, which is planned to be held during the period of our Convention, is the sole responsibility of the Massachusetts Labor Committee. Vice President Buffum appealed the decision of the Chair and requested that he be recorded in opposition to the Chair's decision. The decision of the Chair was upheld.

Vice President O'Donnell discussed the Committee for Dental Health and recommended to comply with the request of signing a petition calling the Governor's attention to the necessity for funds for fluoridation in the State. Motion was made and duly seconded to comply. Voice voted.

Vice President Cardinal spoke on the Ship Yard at Quincy and requested the Council to cooperate in the securing of signatures to assist in keeping the Yard open. Motion was made and duly seconded to cooperate. Voice voted.

Roll Call.

Meeting adjourned at 1:15 P.M.

Respectfully submitted

James P. Loughlin
Secretary-Treasurer

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M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
OCTOBER 3, 1972

Attendance: Present - Pres. Sullivan (late arrival); Exec. V.P. Murray, Exec. V.P. McLaughlin; Sec.-Treas. Loughlin; Vice Presidents Brunelle; Buffum; Campobasso; Cardinal; DeRosa; DiNunno; Dyson; Farnham; Fernandes; Grieco; Khoury; McCarthy; Mulloney; O'Donnell; O'Neil; Quinn; Rush; Sonsini; Stefani; Valentino; Wall; Weng.

Absent - Vice Presidents Anctil (union bus.); Barron (union bus.); Binnall (union bus.); Claffey (union bus.); Ferreira (union bus.); Lavin (union bus.); Litano (union bus.); Ramsey (union bus.).

Meeting called to order at 2:15 p.m. with Executive Vice President Murray presiding.

Council Prayer was read by Vice President McCarthy.

Minutes of September 21, 1972 meeting accepted with corrections as follows:

Page 3, paragraph 7: Vice Pres. Cardinal reported word "employees" should be changed to "employer's" and term "National office" should be changed to "corporate office." It was so recorded.

Page 4, paragraph 4: Vice Pres. Brunelle reported meaning misinterpreted in his remarks. Sixth sentence should be changed to read "He also stated that it was his opinion no resolution should be discussed on the floor of the Convention until it was in the hands of the delegates." This is to replace wording - "He also .... on the floor of the Convention which is not covered in pamphlet distributed to delegates." It was so recorded.

Page 5, paragraph 4: Vice Pres. Buffum also reported omission of motion on page 5, paragraph 4 pertaining to his appeal to first action of the Chair. (recorded in minutes notes but inadvertently not typed). "A motion was made and duly seconded to expunge from the records the discussion relative to Labor Committee Rally. Vice Pres. Buffum appealed the decision of the Chair and asked to be recorded as 'not in favor.' The decision of the Chair was upheld." It was so recorded (second appeal followed as recorded in Paragraph 4, page 5).

WITHDRAWAL

Brotherhood of Railway, Airline & Steamship Clerks, Freight Handlers, Express & Station Employees, Worcester -- 60 members. Tabled by motion of Exec. V.P. McLaughlin, seconded by V.P. Farnham. Voice voted.

COPE DIRECTOR'S REPORT

Director Callahan reported on upcoming meeting of COPE State Committee to be held on second day of Convention, October 5, for endorsements of candidates.

Director Callahan reported also on meeting held by Lowell Central Labor Council at which Congressional candidates John Kerry and Paul Cronin spoke. The Lowell Central Labor Council endorsed John Kerry (Democratic nominee) whose endorsement

was also received from the Lawrence Central Labor Council in meeting held on October 2nd, so in joint action endorsement of John Kerry, candidate in 5th Congressional District was made by the Greater Lawrence-Haverhill Council.

In meeting with Paul Jennings of the IUE, Ruth Columbo, Henry Murray and Bill Duchessi of National COPE, Director Callahan reported he gave them analysis of conditions he felt existed in the various districts. Director Callahan said he was notified of monies available for local union workers in Mass. on voter registration as assistance was felt to be needed in forthcoming election by candidates where as many as 37 seats could be lost to the Republicans.

Director Callahan requested that the Vice Presidents submit by Friday afternoon, October 6th, names of members from unions they would want to work in their districts on voter registration program and for which subsidized money would be available. Director Callahan reported Internationals would then make an effort to have members released from work for that purpose. Motion duly made and seconded to accept COPE Director's report. It was so voted.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin in his report covered agenda for Convention. Accepted by voice vote.

Vice Pres. Campobasso raised question as to record of September 21, 1972 Council Meeting not indicating a representative from Labor Committee had appeared before Board requesting privilege of use of Ballroom after adjournment of Convention on Wednesday, October 4th, for use other than Convention business, which request he said was denied (correction of minutes of Sept. 21 meeting pertaining to action on this request is already covered in Minutes of this meeting). Vice Pres. Campobasso reported further a refusal of space by the Statler Hilton Hotel at which the Annual Convention was being held in Boston, had been made to the Mass. Labor Committee and reason given was "that rental of space would interfere with AFL-CIO Convention proceedings and, therefore, would have to be cleared through the Council."

A lengthy discussion followed regarding the rights of unions or others to hire space for conducting business not allocated to the Convention and it was agreed nothing could prevent the hotel management renting other space to a union or others for conducting their business.

At this point Vice Pres. Campobasso made motion that Council grant Labor Committee permission to distribute McGovern literature on Mezzanine floor outside of Ballroom. Seconded and voice voted.

Sec.-Treas. Loughlin reported no meeting of Executive Officers had been held from Council Meeting on Sept. 21st to present Council meeting on October 3rd, one reason being his illness and hospitalization and the short time between meetings.

Vice Pres. Brunelle raised question as to denial by hotel of rental of room to Labor Committee. Vice Pres. Stefani stated determination should be made as to who was responsible and made motion for recess of 30 minutes for consultation with hotel management for that purpose. Vice Pres. McCarthy amended motion that Comm. of the three Executive Officers and Vice Pres. Campobasso be designated to confer with hotel management on the matter. It was seconded and voice voted.

Meeting was then recessed from 3:15 p.m. to 3:45 p.m.

Meeting reconvened at 3:45 p.m.

Chairman Murray reported on meeting with Mr. Booth, Functions Manager, regarding alleged denial of space for use by Labor Committee. He reported Mr. Booth showed the Council Committee the Functions Book which indicated Parlors A,B, and C were blocked off and still held for use by Mr. Olerio from 5 p.m. both Wednesday, October 4 and Thursday, October 5 for about 400 persons. Mr. Booth said he had also been requested by Mr. Olerio for an additional room for both Wednesday and Thursday from 8:30 a.m. through the evening and had assigned him Room 437, which room was still being held. Chairman Murray reported the Committee agreed a conclusion, without basis, had been drawn concerning rental space for organization involved. Report accepted by voice vote.

In reply to question raised by Vice Pres. Brunelle as to any attempt to engage Ballroom after 5 p.m. on Wednesday, October 4, by Labor Committee, Exec. Vice Pres. Murray reported, in reply to similar questions asked of Mr. Booth by Council Committee, Mr. Booth had advised Mr. Olerio it was not available. He further advised him the only space available for number of persons and time wanted were Parlors A,B & C. Mr. Booth also stated that if any issues had been made concerning use of the Ballroom he would have contacted Sec.-Treas. Loughlin who had made Convention arrangements.

The regular order of business was then resumed.

COMMUNICATIONS

From Pres. George Meany re request no action on Resolution concerning Chiropractice Services in Federal Health Programs at Convention or Exec. Board Meetings pending Exec. Council decision - accepted to comply with request.

From Reps. Keith, Burke, Hicks, Harrington, Donohue, O'Neil re support of Council opposition restricting limits on O.S.H.A. inspection. Accepted and filed.

Telegram to Senators and Congressmen requesting support of Burke-Hartke Bill - accepted as information.

From Pres. Almeida, Local 616, Int'l. Chemical Wkrs re appointment of member of Central Labor Council in area involved on Housing Authority Board. Motion made by Vice Pres. Farnham to send letter to refer him to Central Labor Council in area in question. Seconded and voice voted. Vice Pres. Farnham stated person involved not member of North Shore Labor Council who had sent five names for consideration to Gloucester Housing Authority which Mayor refused to honor. Vice Pres. Dyson also spoke on conditions of Fall River Housing Authority.

To Elec., Radio, Machine Wkrs Int. Union from Vice Pres. Wall - letter requesting meeting re action taken on membership. Vice Pres. Wall reported this Int'l. Union said they were rather disappointed with the Legislative Department on legislative matters which is the reason they withdrew. Vice Pres. Wall said he would arrange a meeting with their Exec. Officers to discuss the matter further and said he felt they would reaffiliate.

To United Papermakers & Paperworkers from V.P. Wall re issues concerning hiring of union people at Shaker Farms. Accepted and filed.

Chair was turned over to Pres. Sullivan at 4:10 p.m.

From Mr. Henehan of Mass. Dept. of Public Works - thank you letter for gift to Vincent McKenna Fund. Motion made and seconded to send $500 donation. Voice voted.

Vice Pres. Farnham spoke regarding meetings he had attended on Graduated Income Tax and spoke of request that had been made by Coalition for Tax Reform

in connection with lietrature to be sent to voters on this important issue. Request was for $4,000 and Vice Pres. Farnham said something should be done on this soon as it is due to come up in the November election. Pres. Sullivan reported matter would be taken up by Exec. Officers and discussion made regarding amount requested.

From Sen. Humphrey requesting financial support on campaign deficit. Tabled.

Boston Evening Clinic thank you letter for donation. Accepted and filed.

Executive Vice Pres. Murray read resolution No. 60 - Non Support of Pres. Nixon - and requested it be put on agenda. Pres. Sullivan suggested Council obtain opinion of Reg. Director Frank Murphy as to what action, if any, was necessary for presentation of the Resolution for action by the Council. Regional Dir. Murphy reported that Cal. and other states adopted a similar Resolution, two being Iowa and Mich., but to his knowledge only Cal. had been ordered to rescind same by Nat'l. Executive Board, Iowa and Mich. had not to date. Vice Pres. Farnham stated he felt the Resolution was not the business of the Council and should be referred to the Resolutions Committee. Vice Pres. Brunelle stated any resolution given to the Pres. is referred to Resolutions Committee and Pres. Sullivan said he had called upon Reg. Director Murphy questioning any risk action if Council acted on same. Motion made and duly seconded to send Resolution No. 60 to Resolutions Committee. President requested a voice vote. Accepted with Pres. Sullivan recorded as present, Exec. Vice Pres. McLaughlin and Vice Pres. Buffum recorded as opposed.

LEGISLATIVE DIRECTOR'S REPORT

Legislative Director Broyer reported every bill filed by Council had someone at the hearing.

Vice Pres. Brunelle reported locals would like receipt of legislative reports before primary. Said IUE was disenchanted by not receiving them. Pres. Sullivan agreed criticism deserved but Leg. Director's Report giving a breakdown on bills puts a lot of the blame where it rightfully belongs on roll calls. Vice Pres. Farnham stated 40 legislators credited with only 2 roll call votes and felt we made mistake in reporting results and suggested roll calls should be recorded on labor supported bills. Pres. Sullivan stated resolution in this connection was included for action at Convention and that roll calls on all bills in which we participated would be printed. He also stated if bill is submitted by a local that Council members participate in, we will print that one, too, and will have a better record to go on. Motion made and duly seconded to accept Leg. Director's report and suggestions by members. Accepted by voice vote.

Motion made and duly seconded that this October 3rd meeting was for the month of October. So voted.

Roll call.

Adjourned at 5:15 p.m.

Respectfully submitted

James P. Loughlin
Secretary-Treasurer

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Mr. Boot Copy

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
NOVEMBER 16, 1972

PRESENT: President Sullivan; Executive Vice Pres. Murray; Sec.-Treas. Loughlin; Vice Presidents Anctil, Barron, Binnall, Brunelle, Buffum, Campobasso, Cardinal, Claffey, DiNunno, Farnham, Fernandes, Ferreira, Khoury, Lavin, McSweeney, Mulloney, O'Donnell, O'Neil, Rush, Sonsini, Valentino, Wall, Weng.

ABSENT: Executive V.P. McLaughlin; Vice Presidents DeRosa (union bus.); Dyson (union bus.); Grieco (union bus.); Litano (union bus.); Quinn; Stefani (union bus.); McCarthy (illness).

Meeting was called to order at 10:15 a.m. with Pres. Sullivan presiding.

Council Prayer was read by V.P. Ferreira.

Sec.-Treas. Loughlin reported V.P. Jim McCarthy is in Wesson Memorial Hospital in Springfield.

Motion made to accept the minutes of the October 3, 1972 meeting. Pres. Sullivan asked Vice Pres. Brunelle for clarification on his motion on resolutions. V.P. Brunelle again stated that no resolution should be brought before the Convention unless everyone is provided with a copy. This will be presented to the Rules Comm. at the next Convention for adoption by them. There was discussion as to who should be responsible for printing and distribution of late-filed resolutions. Once again V.P. Brunelle stated that no resolution would be discussed at the Convention unless copies of it were distributed to the delegates. How they were distributed could be discussed at a later date.

Motion to accept minutes as reported. Voice voted.

V.P. Anctil made a motion that Exec. Officers study question of distribution of late-filed resolutions and make a recommendation at next meeting. Voice voted.

NEW AFFILIATIONS

Norfolk Cty. Agricultural School Fed of Teachers No. 2335, Walpole -- 13 members
Accepted by voice vote.

Boot & Shoe Wkrs. No. 139, Orange -- 100 members Accepted by voice vote.

Mass. College of Art Fed. of Teachers No. 2057, Boston -- 43 members
Accepted by voice vote.

REAFFILIATION

AFSC & ME Local 910, Springfield -- 200 members Sec.-Treas. Loughlin stated that he would answer V.P. Anctil's question of how long they had been out at a later date. Accepted by voice vote.

Sec.-Treas. Loughlin stated that most of those locals suspended in June have reaffiliated and we have again contacted those that have not.

SECRETARY-TREASURER'S REPORT

Sec.-Treas. Loughlin read the General Fund and COPE Fund Reports. Vice Pres. Brunelle questioned why there was such a large amount of money in the General Fund checking account. Sec.-Treas. Loughlin explained that there is a large bill for the Convention to be paid.

Motion made to accept Financial Report. Voice voted.

Sec.-Treas. Loughlin then explained that COPE & Ed. Director John A. Callahan is the only director of what was formerly two departments. He made a motion that Dir. Callahan's salary be raised so as to equal that of another director. In answer to V.P. Rush's question on the exact difference in salary, Sec.-Treas. Loughlin said that it was $1875 (this should actually be $1000). V.P. Rush then amended the motion that the increase be retroactive to July 1, 1972 as long as both jobs are done by Dir. Callahan. Motion seconded by several Vice Presidents. Voice voted.

Sec.-Treas. Loughlin reported that he has been attending meetings with members of the business, banking and insurance communities. He said that we must all work together in 1973 for it will be a very difficult year with attempts by these communities to reduce Unemployment Compensation and Workmen's Compensation.

Pres. Sullivan then opened the discussion on 1973 Legislation. Through meetings with the Exec. Officers, Directors Callahan and Broyer, Leg. Consultant Clifton and Attorneys Segal and Locke the following recommendations were made:

1. Most of the 1972 Resolutions calling for legislation were to be drafted with the exception of those that were determined to have no merit such as Cash Sickness.

2. Six resolutions sponsored by Edward Sullivan, SEIU Local 254, were being drafted by George Kenneally, Counsel for the Senate and then filed by the State Council.

3. Sponsors of 7 resolutions calling for support on legislation had been notified to present legislation to the Council for its support.

The "wear and tear" Work. Comp. bill was explained by Exec. V.P. Murray to be a type of injury that develops over a long period of time due to the stress of an employee's job. The contingency fund for second injuries was explained to be an injury that re-occurs on an employee's new job; the fund would cover these injuries which originally occurred on a different job.

Pres. Sullivan stated that the Exec. Officers would look into the matter raised by Vice Pres. Brunelle that people outside of Metropolitan Boston have difficulty obtaining claims forms.

Leg. Dir. Broyer stated that the self-insurers are taking the 28-day law to court. He said that the special commission studying the state labor laws will have a meeting on Nov. 28 at 2 p.m. (this should be 1 p.m.) in Room 473A. He also said that the special comm. studying pension plans has been recessed but he will present their recommendations as soon as he has them.

Pres. Sullivan suggested that the Council have a one-day seminar on pensions for locals in the state and choose a committee on pensions at that time.

Motion made to accept legislation report and to file bills. Voice voted.

Pres. Sullivan stated that every Vice Pres. and every local will receive a

concise explanation of every bill that the Council files.

Pres. Sullivan then read from an explanation of the changes in the law in regard to Veterans Day thought to have been published by the Assoc. Industries of Mass. Vice Pres. O'Donnell stated that when Speaker Bartley spoke in favor of the bill he emphasized how the change would improve the economic situation in the state. She said that this was not true at all and discussed the utter confusion that resulted on Veterans Day and the discrepancies in wages paid and the fact that the stores did not do a great volume of business. Vice Pres. Barron stated that he agreed with Vice Pres. O'Donnell and that the next thing to watch out for is a change in the law in regard to Columbus Day.

Pres. Sullivan recommended that Leg. Dir. Broyer and Atty. Segal draft legislation to repeal the law on Veterans Day. Voice voted.

Sec.-Treas. Loughlin read a letter from Vice Pres. Ramsey resigning as Sec.-Treas of the Boston Bldg. & Const. Trades Council and as Vice Pres. of the Council. He then read a letter from John Tobin, Pres. of that council recommending its new Sec.-Treas. William Cleary to fill Vice Pres. Ramsey's position. Approved by voice vote.

COPE DIRECTOR'S REPORT

Sec.-Treas. Loughlin informed Dir. Callahan of his increase for which he thanked the Council.

Dir. Callahan reported on the Nov. 7 Election returns which resulted in:

HOUSE OF REPRESENTATIVES	186 Democrats	52 Republicans	2 Independents
SENATE	33 Democrats	7 Republicans	1 Recount
CONGRESS	8 Democrats	3 Republicans	1 Independent

The Council participated monetarily in 73 campaigns. Members of the Frontlash organization worked in the 12th District and helped elect Gerry Studds. We did three mailings for Sen. Joseph Ward, plus a telephone bank and financial assistance. Also Sec-Treas. Loughlin, Exec. V.P. Murray and Leg. Director Broyer worked in that district.

The Gompers-Murray Dinner was a financial success with a net profit of $5,641.45.

The Council contributed a total of $31,420 to campaigns with $19,500 given to Congressional candidates and $11,920 to Central Labor Council for use in their districts.

Scholarship Program - Dir. Callahan reported that the Internationals have cooperated in supplying material for the scholarship kits. The examination is to be held on Wednesday, April 4, 1973. He requested that the unions co-operate by offering scholarships with a value of at least $100.

The Harvard Trade Union Program interviews will be held on Monday, April 2, 1973.

Dir. Callahan made the suggestion that with the Council's approval he would conduct another Labor Institute at High Point in the spring. Motion made to do so. Voice voted.

Dir. Callahan pointed that Vice Pres. Khoury has been very co-operative in supplying speakers for the High Schools on Apprentice Training.

Motion made to accept COPE Report. Voice voted.

Motion made to refer remaining matters to Exec. Officers due to arrival of Sen. Harrington and Speaker Bartley. Voice voted.

Vice Pres. Ferreira aksed that a letter be written by the Council recommending him for Trustee of the Southeastern Mass. University. Motion made and voice voted. Vice Pres. Rush asked that a letter be written by the Council recommending his re-appointment to the Highway Safety Comm. Motion made and voice voted. Pres. Sullivan pointed out that at least one appointment recommended by the Council had been made in the person of Joseph Pulgini who has been re-appointed to a 12-year term.

Regular order of business suspended upon arrival of Sen. Harrington and Speaker Bartley at 11:30 a.m.

Sen. Harrington stated that he was glad that labor had not only helped to retain Democratic leadership in the state but had increased the number of Democrats elected. He said that his personal approach to his relations with organized labor is to treat it as a "family" relationship.

Speaker Bartley stated that he had had considerable labor help to get elected. He has worked closely with labor and Jim Broyer. He is aware of the criticisms Dapf him but pointed out that since he has been Speaker labor has had a 39% success record on passage of legislation.

Exec. V.P. Murray said that he was pleased with the increase in Democratic membership but that it did not insure success as we must prevail upon those Democrats who tend to vote conservatively. We cannot rely only on the leadership.

Vice Pres. O'Donnell reiterated her statements about the fiasco on Veterans Day. Speaker Bartley replied that when he spoke in favor of the bill he had only good intentions.

Vice Pres. Mulloney stated that roll call votes are very important in deciding what candidates to support. There has been confusion in the Council as to whether or not we have received guarantees on receiving roll calls.

Pres. Harrington stated that he has never made any committment on roll calls, he won't now, and he never will because he must reserve the right to make a determination as the time comes. He will help when he can but he must protect his membership.

Speaker Bartley stated that he has tried to do everything he can to help labor and complied with Jim Broyer's requests but it is not always possible. He admitted that he has made mistakes as on the lock-out bill but it is impossible to be on top of everything.

Sec.-Treas. Loughlin stated that, under direction of the Council, a meeting was held in February, 1971 with Sen. Harrington, Speaker Bartley, the late Pres. Sal Camelio, Exec. Vice Pres. Murray, Directors Broyer and Callahan at which time Sen. Harrington and Speaker Bartley did promise the Council roll calls. They also met at Sen. Kennedy's house where he again asked them to get the bills out early, to get roll

calls. He also mentioned the Speaker had hired Mary Newman, who is definitely not a friend of labor.

Pres. Harrington state that he has worked in close proximity with labor for 14 years. When he says "yes" he means "yes" and when he says "no" he means "no." He said that he does not lie. There may be times when there is disagreement on philosophy, but he has never lied. He stated that he never made any such commitment on roll calls, that Senators Umana and McIntyre made the committment.

Speaker Bartley stated that at the meeting held at the Statler he made the same statement he just made, that he would try to do whatever he could to help. He also stated that Mary Newman was hired as a technical advisor to the Comm. on Commerce & Labor and had no vote and that he would appoint her again if he had the chance.

Leg. Dir. Broyer stated that there are two things that would help us on legislation. First, get the bills out of committee quickly and secondly, we should have the opportunity to override the Governor's veto. He mentioned that our bill for 10 additional temporary members on the Ind. Accident Board was cut to 5 members.

Speaker Bartley admitted that he was responsible for cutting the members to 4 because he did not want the Gov. to have 10 appointments to fill.

Pres. Sullivan stated that the Council had heard what the President of the Senate and the Speaker of the House have had to say on roll calls - they will use good judgement. It is up to the Council to work to get the roll calls.

Roll Call.

Meeting adjourned at 12:30 p.m.

Respectfully submitted,

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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Book

M I N U T E S
EXECUTIVE COUNCIL MEETING
MASSACHUSETTS STATE LABOR COUNCIL, AFL-CIO
STATLER HILTON HOTEL, BOSTON
DECEMBER 21, 1972

Present: President Sullivan; Exec. V. P. McLaughlin; Exec. V. P. Murray; Sec.-Treas. Loughlin; Vice Presidents Brunelle; Buffum; Cardinal; Cleary; DeRosa; DiNunno; Dyson; Farnham; Fernandes; Ferreira; Grieco; Khoury; Lavin; McSweeney; Mulloney; O'Donnell; O'Neil; Rush; Sonsini; Stefani; Valentino; Wall; Weng.

Absent: Anctil (tel.); Barron; Binnall; Campobasso; Claffey (ill); Litano (union bus.); McCarthy (ill); Quinn.

Meeting was called to order at 10:40 A.M. with President Sullivan presiding.

A special prayer was said by Sec.-Treas. Loughlin for both living and deceased members of the Council, which was followed by the Council Prayer.

President Sullivan issued oath of office to newly elected Vice President Cleary. Congratulations were extended to him by the Council members.

Minutes of November 16, 1972 Meeting accepted with following correction: Page 4, 9th paragraph - Addition to Speaker Bartley's comments. It should have included in his statement, with reference to Columbus Day, - "There will be no Columbus Day change," (with reference to Common Day Rest Law). Minutes accepted as corrected by voice vote. President Sullivan then added the position of the Council was that "Columbus Day is to stay the way it is."

Secretary-Treasurer Loughlin then proceeded with the regular order of business.

NEW AFFILIATIONS

Local 1199 - Hospital & Nursing Home Employees, Boston - 300 members. Voice voted.

REAFFILIATIONS

Typographical, Local 109, Pittsfield - 60 members Voice voted.
Musicians, Local 109, Pittsfield - 387 members. Voice voted.
U.S. of Am., Local 2285, Worcester - 1,000 members. Voice voted.

WITHDRAWALS

Elec. Wrkrs. No. 2312, Boston, 2,000 members (Merged with Local 2222, which is not affiliated).

After brief discussion regarding this withdrawal, motion was made and duly seconded that a Committee of the Executive Officers, Director Callahan, as a member of Local 326 I.B.E.W., and Vice Presidents Cleary, Rush and DiNunno, meet with officers of Local 2222 to discuss matter of their affiliating with the Council. It was so voted.

At this point, President Sullivan reported on a meeting held in Chicopee with officers of I.U.E. Local 206 of Springfield, which was attended by himself, Exec. V. P. Murray, Sec.-Treas. Loughlin, and Vice Presidents Brunelle and Wall, to discuss their problems and called upon Vice President Brunelle to report results and action. Vice President Brunelle reported Local 206 of I.U.E. brought up issue of receiving bills for per capita tax during strike period. It was explained to them at the meeting that this was the usual procedure unless exoneration is requested,

which was not, due to misunderstanding. Local 206 also complained of legislation submitted not being followed up at the State House. During meeting that point was also cleared up when they were informed they should send copies of any legislation they are interested in to the Council's Legislative Department so such bills would receive its attention at the State House. Vice President Brunelle then made request for special permission to have Local 206 of the I.U.E. reaffiliated and exonerated for their taxes during strike period, with discussion to follow regarding back payments of taxes. President Sullivan then made motion that reaffiliation be made and exoneration given and stated that if payment of back per capita taxes would create a problem, we would be willing to discuss it. Seconded and voice voted.

A brief discussion followed regarding exoneration of tax during strike period, length of time involved, and conditions on which it should be granted. It was agreed that the policy of the MSLC-AFL-CIO is that (1) a letter requesting exoneration must be written to the Council by the member wishing exoneration and (2) the Council then vote as to action to be ~~action~~ taken on request.

Vice President Brunelle made motion that in January of each year (because of possible change of officers of a local during any given year) all locals be notified of our policy so that they would have information regarding our policy, if they wish exoneration of per capita tax during strike period. This to be an individual mailing and include copy of latest Constitution, nothing else. Vice Pres. Stefani amended the motion to have mailing include copy of Constitution, only if a member requests same. (He brought out that latest copy of Constitution is included in kits distributed at Annual Convention and all locals would have a copy). Amended motion seconded and voice voted.

WITHDRAWALS (continued)

United Telegraph Wrkrs, Local 52, Springfield - 13 members. (Non-existent after December 31, 1972 - due to financial problems). Voice voted.

Int'l Assn. of Machinists, West Springfield Lodge 1730 - 230 members. Tabled.

STRIKE EXONERATION

Int'l Assn. of Machinists & Aerospace Workers, Hasset Lodge No. 1420, Westfield. (On strike since Nov. 13, 1972). Honored & voice voted. Further report made later in Meeting.

PRESIDENT'S REPORT

President Sullivan reported that he was appointed and sworn in as member of Rate Setting Commission on Monday, December 18th, to replace our late President, Salvatore Camelio, on that Commission and would do everything possible to help in all areas involved. President's report accepted by voice vote.

SECRETARY-TREASURER'S REPORT

Secretary-Treasurer Loughlin read both reports of the General and Cope Funds. Question was raised by V. P. Buffum re expenditures, particularly Convention bill. Reports accepted by voice vote.

Secretary-Treasurer Loughlin requested support of the Council members both in connection with legislation filed by the Council for action in the upcoming legislative session and increase in membership by those members who could assist in that area.

In reply to request by various members of the Council, Sec.-Treas. Loughlin reported he would order replacement of pen that came with the 1971 Christmas gift for all members.

Secretary-Treasurer's report accepted by voice vote.

Vice President Khoury st this point made a suggestions that a Committee be formed for the Annual Convention. This led to a discussion by various members on problems encountered regarding sleeping room reservations, particularly in view of the large amount of money spent on the Convention. There was general dissatisfaction expressed because of lack of cooperation and service rendered. Motion was made by Vice President Khoury to appoint Committee to consist of the four Executive Officers. Amendment to motion was made by Vice President Dyson that a subcommittee be appointed to include three Vice Presidents. Seconded and voice voted.

Vice President Dyson made comment that he felt it might become necessary for the M.S.L.C. to present a bill to the legislature to make it mandatory for hotels to honor reservations or pay damages, in view of the inconvenience, etc., that a prospective guest endures because of not being able to obtain a reserved sleeping room.

COPE DIRECTOR'S REPORT

Director Callahan reported that in compliance with request of National COPE results of November 7th election have been forwarded to their Washington office.

Director Callahan also reported he was awaiting financial reports from Central Labor Unions that received funds during the recent campaign.

Director Callahan stated he had received a communication from Al Barkan of National COPE concerning a meeting to be held in Florida beginning February 19, 1973, and he was also informed a letter is being forwarded to President Sullivan and Sec.-Treas. Loughlin.

Regarding the recent election, Director Callahan stated that both Senators Ward and Weeks have conceded defeat, along with John Kerry.

Inasmuch as at last meeting Council gave him permission to conduct National Institute, Director Callahan stated he had made arrangements for it to be held at the High Point Motor Inn in Chicopee on April 5 and 6, 1973, and the cost per person will be $30. Tentative program calls for registration at 11:30 A.M. on the 5th with luncheon and one speaker, to be followed by afternoon session and adjournment scheduled for 4:00 P.M. - social hour from 5:30 P.M., to be followed by dinner. On the 6th, breakfast at 9:15 A.M. - speaking program at 9:45 A.M., and adjournment following 12:00 Noon luncheon. Some of the subject matter to be discussed includes Industrial Relations, National COPE, Workmen's Compensation and O.S.H.A. The $30 includes meals, lodging and the social hour. For those who will not need lodging, a price of $20 has been determined.

Motion made to accept report, seconded and voice voted.

COMMUNICATIONS

From Harold Greene, Admin. Asst. to Gov. Sargent acknowledging endorsement of V. P. Rush by the Council for reappointment to the Highway Safety Commission. Motion made to send followup letter. Seconded and voice voted.

From Harold Greene, Admin. Asst. to Gov. Sargent acknowledging endorsement of V. P. Ferreira for appointment to Board of Trustees of Southeastern Mass. University. Motion made to send followup letter. Seconded and voice voted.

From National COPE, Director Alexander Barkan expressing appreciation for efforts of Council in recent election. Voted place on file.

From Pres. George Meany requesting cooperation of National and International Unions and State & Local Central Bodies to attain full affiliation of all local

COMMUNICATIONS (continued)

unions. Voted to comply.

From John E. Evans, Dir., Dept. of Urban Affairs, AFL-CIO, Washington - re Regional Housing Meeting to be held on February 6 and 7 - program to cover pros and cons of union sponsorship with unions who have already sponsored or attempted to sponsor housing projects. Voted to comply.

From AFSC&ME Hospital Career Development Program - re funding of program expiring 12/31/72. Voted place on file.

From Israel Histradrut requesting support in Annual Campaign. Voted place on file.

From Committee of the Vincent McKenna Fund expressing thanks for constribution. Voted place on file.

Vice President Stefani reported on correspondence (documentary letters) in connection with the taking over of the South Postal Cafeteria by non-union company, Servomation Wilbur, Inc., and replacing union help with non-union persons. Contention made in letter that as it represented a different type operation and change allegedly requested by South Postal Committee, the new employer could not be bound to existing agreement with Local 186 representing cafeteria employees. Vice President Stefani in letter to Postmaster, George Walker, dated July 12, 1972, requested that he do something about the situation before existing contract expires on March 31, 1973. Copies of letters attached.

Secretary-Loughlin reported on letters received from Hasset Lodge No. 1420, both to him and Vice President Wall, requesting exoneration of per capita tax from Nov. 13, 1972 and for duration of strike against their employer, Savage Arms, Local No. 1420 also asked for endorsement by the Council and financial assistance in their strike efforts.

At this point, two officers of Hasset Lodge, who had come to Meeting to plead their cause, were introduced by President Sullivan.....their President Timothy J. Sullivan and Joseph Jaszicki, S.T. President Timothy Sullivan then proceeded to give details of Union's efforts to withstand tactics of their employer, Savage Arms, Div. of Emhart Corp., who he said were attempting to break the Union by firing all union officers and stewards and suspending negotiations until after the holidays without any offer for settlement. President Timothy Sullivan stated their Union needs all the help it can get and thanked the Council for opportunity to speak at the Meeting. Motion made and duly seconded that matter be placed in hands of Executive Officers for proper action. It was voice voted.

President Sullivan then requested Executive Vice President Murray to speak on conditions encountered by strikers of Local 1199 - Hospital & Bursing Home Employees. Executive Vice President Murray reported on background of organizing of the Local which is membership of the workers at the Boston Rehabilitation Hospital located on Nashua Street, Boston, and is privately owned. It is also a Federal financed institution. Details of harassment of strikers were confirmed in meeting with the Executive Officers at Council headquarters, at which time it was decided a meeting with Mayor White was necessary in order to clear up reason why city police and dogs were used against the strikers. A meeting with Mayor White was held and he stated he was unaware of the situation until by chance he had driven by the hospital and saw a few pickets and quite a few policemen. When he inquired as to the reason for their being there, he was informed they were being paid by the hospital. At the meeting the Mayor was requested to use his office and influence to try and bring about a settlement of the issue. He did say he would look into it and see what he could do but did not promise anything definite. Executive Vice President Murray reported some of the pickets had returned to work due to what he termed "intimidation by use of policemen and dogs." President Sullivan stated he thought it might be a good idea to have S.T. Loughlin send a letter to the President of Police Union asking for a meeting with Executive Officers to discuss the situation.

Vice President Weng spoke on upcoming birthdate of Reverend Martin Luther King and requested that January 15, 1973, be held as a "Memorial Religious Holiday" in his honor by the Council and that it close its office for business on that day. He also requested the Council to ask all Local Central Bodies to cooperate and do the same. Motion was made, duly seconded, and voice voted to comply with Vice President Weng's request.

LEGISLATIVE DIRECTOR'S REPORT

Legislative Director Broyer reported all bills covered in report sent to locals indicate what they say and do. He said he hoped by the 20th of January hearing date would have been set up and all locals and others would get a report when the information is received. He said he has no way of knowing what is coming up first. Director Broyer also stated he hoped we would have a better showing than we did last year. Director Broyer said he hoped as many members as possible would attend hearings on our bills. Motion made and duly seconded to accept report. It was voice voted.

Vice President Cardinal then thanked Council for help given to the Quincy Shipyard in attempts to keep it busy. However, he stated due to lack of work about 1,500 more people would be laid off after the first of the year. Vice President Cardinal stated although the Yard is scheduled to build three ships, the first to start about mid-summer, it will not mean a lot of work until October or November. In the meantime, heavy unemployment would exist despite efforts of Union and Government officials to keep the Yard busy. Report accepted by voice vote.

Roll Call.

Meeting adjourned at 12:30 P.M.

Respectfully submitted,

James P. Loughlin

James P. Loughlin
Secretary-Treasurer

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NATIONAL LABOR RELATIONS BOARD
Office of the General Counsel
Washington, D.C. 20570

C O P Y

June 12, 1972

Michael A. Feinberg, Esq.
Flamm, Mason & Paven
50 Congress Street
Boston, Massachusetts 02109

Case No. 1-CA-8252
Dear Mr. Feinberg: Re: Servomation, Wilbur, Inc.

Your appeal in the above matter has been duly considered.

The appeal is denied substantially for the reasons set forth in the Acting Regional Director's letter of April 27, 1972. The evidence adduced during the investigation herein revealed that Servomation's selection of employees for its new operation was based soley upon the request of the Postal Cafeteria Committee to project a "new image" in its operation as well as an evaluation by Servomation of the old operation and notupon any union considerations. Furthermore, although the basic service remained intact from the earlier operation, i.e., the preparation and retail sale of food, Servomation's operation was in the nature of a full-scale cafeteria as opposed to the snack-shop setup of the earlier operation. Under these circumstances, along with the fact that only six of approximately 37 employees of the earlier operation were retained and that there was an entire change in the supervisory structures between the two operations, insufficient basis existed for concluding that Servomation was a successor employer obligated to bargain with the Union.

Very truly yours,

Peter G. Nash, General Counsel

(SIGNED) .... By: Irving M. Herman, Director
Office of Appeals

cc: Director Region 1
Cooks & Pastry Cooks Assn., Local 166, AFL-CIO, Boston, Mass.
Servomation Wilbur, Inc. - Attn. Mr. Alan Maxwell, Stoneham, Mass.
Murray S. Freeman, Esq., Nutter, McClennen & Fish, Boston, Mass.

COPY

July 12, 1972

Mr. George Walker, Postmaster
Boston, Massachusetts 02109

Dear Sir:

Last night at an Executive Meeting of the Greater Boston Labor Council, at the Bradford Hotel, I requested from Mr. John D. Bercury, President of the United Federation of Postal Clerks, a delegate to the Greater Boston Labor Council, certain information in reference to the Servomation, Wilbur, Inc.; Case Number 1-CA-8252, which took over the concession of the South Postal Cafeteria. Herewith you will find a copy of said decision indicating that this anti-union Servomation, Wilbur, Inc., was based solely on the request of the South Postal Cafeteria Committee to project a "new image" in its operation as well as evaluation by the Servomation of the old operation and notupon Union consideration.

Furthermore, although the basic service remained intact from earlier operation, i.e.; the preparation and retail sale of food, Servomations operation was in the nature of full scale as opposed to the snack shop set up of earlier operation.

Mr. Bercury told me in front of Mr. Larry Sullivan, Business Representative of the Greater Boston Labor Council, that somebody lied to the National Labor Relations Board, that it was not the doing of the committee, but of your doing Postmaster. Furthermore, in reference to the snack shop, someone lied again there, that it was not a snack shop but a cafeteria.

Postmaster, if this is true you have deprived the Union employees to inferior wages and working conditions and most of all the Welfare that they were receiving. I have enclosed a booklet to prove my contention. They also had one weeks vacation after one year, two weeks vacation after two years and three weeks vacation after three years, plus union security. The South Postal Cafeteria Annex became unionized in the year 1937. Different concessioniers that took over the management of the Cafeteria recognized the Union. In all of these years there was a harmonious relationship between the employers and the Union.

What you have done Mr. Postmaster, is to place an Anti-Union Corporation that replaced union members with non-union members Postmaster. Our agreement does not really expire until March 31, 1973. You are still in time to make amends and clear your conscience.

Very truly yours,

Signed .....Joseph Stefani, Sec.-Treas. Bus. Agt.